North Carolina Human Trafficking Resource Directory

2024



NORTH CAROLINA HUMAN TRAFFICKING COMMISSION

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in this directory. Do not construe placement on this directory as an endorsement or recommendation. We encourage you to research and assess each entity.

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Important Notes

The purpose of this directory is to provide a centralized resource for agencies and groups working to combat human trafficking across the state. The NC Human Trafficking Commission (HTC) has not vetted the organizations or persons listed in this directory. Do not construe placement on this directory as an endorsement or recommendation.

We encourage all users to research and assess each entity by reviewing agency websites, learning agency mission and values, asking questions about policies, procedures, political or religious affiliations, and previewing admission paperwork or client agreements before determining appropriate fit for referrals. The <u>NC Secretary of State website</u> is also a resource to search for information on a business or charity, including charitable solicitation license and non-profit status.

If you are the lead representative of an anti-human trafficking agency or effort and you would like to report incorrect information or an obmission for your agengy or effort please notify Ashley Tauscher at Ashley.l.tauscher@nccourts.org.

To search the document for a specific service, organization, or location (county or city), we recommend using control + find (ctrl + f). The directory is organized by type of organization, with the location and services provided included for each organization.

The Tier Ratings in this directory refer to an organization's self-identified specification on human trafficking from the Polaris Project. The tiers do not refer to quality or preference but only to the organization's focus on trafficking. Tiers 1 through 4 indicate the following level of specification:

Tier 1: The organization's <u>primary focus and/or mission</u> is human trafficking.

Tier 2: Human trafficking is <u>part</u> of the organization's focus, but they also focus on other populations. They have a specific human trafficking project or staff person dedicated to human trafficking.

Tier 3: The organization's focus and mission are <u>not focused specifically</u> on human trafficking, but their mission is focused on other high-risk populations or victim services. They have no specific human trafficking project or dedicated staff.

Tier 4: The organization is a <u>general social services organization</u> that is part of the anti-human trafficking effort by accepting referrals, attending training, etc.

<u>Please see "Additional Resources" for relevant resources such as Substance</u> <u>Use, Domestic Violence, Sexual Assault, and Homeless shelter programs.</u>

To ensure a shared, uniform language, the Resource Directory defines the following terms as:

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Emergency Shelter: An organization provides shelter admission to its target population 24/7 with low barrier requirements (e.g., no application process or requirement to sign a lease or occupancy agreement) for the purpose of safety and initial stabilization.

Housing: Refers to non-emergency shelter housing options, such as transitional housing or shelter, residential programs, or long-term/permanent housing.

Direct Outreach: The organization interacts with potential survivors/victims either for the purpose of providing services or building relationships, such as in jails, homeless shelters, massage parlors, strip clubs, etc.

Education and Awareness: An organization provides trainings and/or engages in activities to raise awareness about trafficking to general public or businesses/employees that may interact with potential survivors/victims of trafficking.

The abbreviations below are used frequently throughout the Resource Directory:

Co.: County CSEC: Commercial Sexual Exploitation of Children DA: District Attorney DHS: Department of Homeland Security DMST: Domestic Minor Sex Trafficking DSS: Department of Social Services DV: Domestic Violence ESL: English as a Second Language HT: Human Trafficking NGO: Non-Governmental Organization PD: Police Department SA: Sexual Assault SANE: Sexual Assault Nurse Examiners

National Human Trafficking Hotline Protocol

Listings for Regional Response Teams and Task Forces state whether the lead organization is listed as part of the National HT Hotline Protocol. To be included, organizations must apply to the Polaris Project's National Human Trafficking Hotline resource directory. The agency must be accepted by Polaris and the HTC. Organizations may be included in one of three capacities: 1) join Polaris Projects' public referral list, 2) join private internal referral list, or 3) be approved to receive 24/7 victim response calls.

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- 3. Henderson County
- 4. High County
- 5. <u>McDowell County</u> (currently in development)
- 6. North East Coastal
- 7. Onslow County
- 8. Rockingham County
- 9. <u>Transylvania County</u> (currently in development)
- 10. Triad Rapid Response Team

NGOs Providing Services to Human Trafficking Populations

- 1. A Fresh Start Clt, Inc.
- 2. <u>A Safe Home for Everyone</u>
- 3. <u>A Safe Place</u>
- 4. <u>A21 USA, Inc</u>
- 5. <u>AbolitionNC</u>
- 6. Agape Advocate Counseling
- 7. Anti-Human Trafficking Intelligence Initiative

- 8. Atrium Health Human Trafficking Emergency Medical Advocacy Team
- 9. Beloved Haven
- 10. BraveWorks
- 11. The Bridge International
- 12. Cabarrus Dream Center
- 13. Changing Destinies Ministry
- 14. Charlotte Center for Legal Advocacy
- 15. Charlotte Diocese Catholic Charities Human Trafficking Awareness Committee
- 16. Coastal Horizons Rape Crisis Center
- 17. Compassion to Act
- 18. Connections of Cumberland County
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- 20. <u>CrossRoads: Sexual Assault Response & Resource Center, Inc. (formerly</u> <u>Alamance for Freedom)</u>
- 21. Cry Freedom Missions
- 22. Dahlia Grove Inc
- 23. Daughters of Worth
- 24. Designed for Joy
- 25. Durham Crisis Response Center
- 26. El Futuro
- 27. Empty Frames Initiative
- 28. Episcopal Farm Worker Ministry
- 29. Esther House of Stanly County
- 30. FaithAction International House
- 31. Family Services of Davidson County
- 32. Family Services, Inc. in Forysth County
- 33. Family Service of the Piedmont
- 34. The Family Violence Prevention Center, Inc., DBA InterAct
- 35. First Fruit Ministries
- 36. Five 14 Revolution, Inc.
- 37. Friend to Friend
- 38. Gate Beautiful
- 39. Greensboro Child Advocacy Center
- 40. Harbor Inc.
- 41. Haven of Hope Child Advocacy Center
- 42. Help, Incorporated: Center Against Violence
- 43. <u>Hendersonville Rescue Mission</u>
- 44. Hope for Justice NC RISE Program
- 45. Hope Reins
- 46. The Hundred Movement
- 47. Hyde County Hotline
- 48. Inner Banks Hotline
- 49. InStepp, Inc.
- 50. JusticeMatters, Inc.
- 51. Justice Ministries
- 52. KARE, Inc. Child Advocacy Center

- 53. KIDS Place 54. Kiran, Inc. 55. Lantern Rescue 56. Legacy of Hope International 57. Legal Aid of North Carolina, Inc. 58. Legal Aid of North Carolina - Farmworker Unit 59. Legal Aid of North Carolina, Inc., Immigration Pathways for Victims 60. Life 107 Ministries, Inc. 61. Life Springs Dream Center 62. The Lighthouse Gaston County Children's Advocacy Center 63. Lutheran Services in the Carolinas 64. Magnolia Hope (Program of Falcon Children's Home and Family Services) 65. Market Your Mind Foundation (Neet's Sweets) 66. The Mission Haven (In Building Phase) 67 Moore & Van Allen Human Trafficking Pro Bono Project 68. Mountain Child Advocacy Center 69. My Sister's House, Inc. 70. My Sister's Place of Madison Inc 71.NC Council of Churches 72. NC Faith and Freedom Coalition 73. NC Farmworker Project 74. NC Justice Center-Worker's Rights: Immigrant and Refugee Rights Program 75.NC Stop Human Trafficking 76. Fields of Hope 77. Onehope Refuge 78. One More Child 79. Our Voice **80. Outer Banks Hotline** 81. Pat's Place Child Advocacy Center 82. Pisgah Legal Services 83. Present Age Ministries 84. Project Light 85. Project Lost Sheep 86. Raleigh Dream Center 87. Randolph County Family Crisis Center 88. REACH of Macon 89. The Relatives Inc 90. The Ruby Organization 91. Ruth's House, Inc. 92. S.a.M. Child Advocacy Center 93. Safe Alliance, Inc. 94. Safe Haven of Person County 95. SAFE of Harnett County (Sexual Assault Family Emergency) 96. Safelight, Inc. 97. Sampson County Child Advocacy Center
- 98. Shelter Home of Caldwell County, Incorporated

- 99. Shield North Carolina
- 100. Shining Light in Darkness
- 101. Ship Community Outreach
- 102. Stand Against Human Trafficking
- 103. StreetLight North Carolina
- 104. Student Action with Farmworkers
- 105. Survivor Network NC
- 106. Terrie Hess Child Advocacy Center
- 107. The Third Talk Inc.
- 108. Thompson Child & Family Focus
- 109. Triad Ladder of Hope
- 110. True Justice International Inc
- 111. Vigilante Truth Inc.
- 112. Wesley Shelter Inc

Local Level Efforts (Taskforces, Coalitions, Local Government Efforts)

- 1. Biscoe Police Department
- 2. Cabarrus County Task Force
- 3. Charlotte Mecklenburg Police Department
- 4. Charlotte Metropolitan Human Trafficking Task Force
- 5. Cumberland County Courts Project
- 6. Davie Center for Violence Prevention
- 7. Fayetteville Police Department
- 8. Henderson County Sheriff's Office
- 9. Interpersonal Violence Taskforce
- 10 Moore County Human Trafficking Task Force
- 11. Pitt County Coalition Against Human Trafficking
- 12. Pitt County Human Trafficking Multidisciplinary Team
- 13. Pitt County Sheriff's Office

University Projects and/or Research/Academia

1. UNC-Chapel Hill, School of Social Work, Project NO REST

National Hotline Numbers

- 1. National Human Trafficking Hotline
- 2. <u>Boystown USA Your Life Your Voice Helpline</u>
- 3. ChildHelp National Child Abuse Hotline
- 4. Department of Defense (DOD) Safe Helpline for Sexual Assault
- 5. Disaster Distress Hotline
- 6. LGBT National Help Center
- 7. National Alliance on Mental Illness Hotline
- 8. National Center for Missing and Exploited Children
- 9. National Domestic Violence Hotline

- 10. National Runaway Safeline
- 11. National Suicide Prevention Lifeline
- 12. National Teen Abuse Hotline
- 13. Rape, Abuse, and Incest National Network
- 14. StrongHearts Native Helpline
- 15. Substance Abuse and Mental Health Services Administration Helpline

Additional Resources

- 1. ACLU: Know Your Rights
- 2. Association of Sexual Assault Prevention
- 3. Christian Recovery Center
- 4. Contratados: Know Your Rights
- 5. <u>El Pueblo, Inc</u>
- 6. Farm Labor Organizing Committee
- 7. Garden of Hope
- 8. Genesis...A New Beginning Counseling Services
- 9. <u>Guatemalan Consulate</u>
- 10. HEAL Trafficking
- 11. Human Trafficking Institute
- 12. Human Trafficking Legal Center
- 13. Human Trafficking Now
- 14. Institute for Shelter Care
- 15. Joy International Outreach, Inc.
- 16. Mexican Consulate
- 17. National Center for Homeless Education
- 18. National Center on Sexual Exploitation
- 19. National Child Traumatic Stress Networks' Resource Page
- 20. National Human Trafficking Hotline; Safety Planning Information
- 21. National Human Trafficking Resource Center and Hotline
- 22. National Sexual Violence Resource Center
- 23. National Survivor Network
- 24. The Network (formerly Heyrick Research)
- 25. North Carolina Coalition to End Homelessness
- 26. North Carolina Department of Adult Corrections Victim Support Services
- 27. North Carolina Department of Public Safety Rape Victim Assistance Program
- 28. Office of Juvenile Justice and Delinquency Prevention
- 29. Office on Trafficking in Persons
- 30. Office for Victims of Crime
- 31. Polaris Project
- 32. Rock Dove LLC
- 33. Runaway and Homeless Youth Training and Technical Assistance Center
- 34. Safe House Project
- 35. <u>Sexual Violence in Disasters</u>
- 36. The Salvation Army Justice
- 37. Shared Hope International

38. Truckers Against Trafficking

Statewide Government Agencies

This section contains statewide government agencies engaging in anti-human trafficking work.

1. North Carolina Human Trafficking Commission (NC HTC) North Carolina Justice Center, Raleigh

Background/Mission: Established in 2012 and revised in 2013, the HTC is the legislatively mandated leader of anti-human trafficking efforts in NC **Services Provided:** Examine and combat human trafficking; fund and facilitate research; create measurement, assessment, and accountability measures; inform and educate law enforcement, social services providers, and the general public; suggest new policies, procedures, and legislation; identify gaps in law enforcement or service provision and recommend solutions; receive funding to combat and examine human trafficking; development of regional responses

Meetings: Statewide training symposiums with multiple tracks for professionals, open to the public. HTC meetings and committee meetings are open to the public and are usually held every other month

Website: www.nccourts.gov/commissions/human-trafficking-commission Contact: Executive Director: Christine Long, christine.s.long@nccourts.org General Phone: 919-890-1424

2. North Carolina Administrative Office of the Courts (NCAOC)

North Carolina Judicial Center, Raleigh

Background: Administrative agency for the NC Judicial Branch **Services Provided:** Provides human trafficking training and technical assistance for NC judges and other court personnel.

Website: www.nccourts.gov

Contact: Court Management Specialist, NC Human Trafficking Commission: Ashley Tauscher, Ashley.L.Tauscher@nccourts.org

General Phone: 919-890-1215

3. North Carolina Department of Justice

Statewide

Background/Mission: Protect the people of NC; works to prevent crime and support law enforcement, safeguard consumers, and to defend the State, its people, and their constitutional rights

Services Provided:

• <u>Public Protection Section:</u> Prevent crime, reform the justice system, and support victims through policy and public education. Focuses on victims and survivors of violent crime, such as DV, SA, and HT. Provides public education on human trafficking and internet safety.

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- Website: www.ncdoj.gov/public-protection/outreach
- General Phone: 919-716-6400

- General Email: outreach@ncdoj.gov
- <u>NC Justice Academy:</u> Provides human trafficking training and education for law enforcement officers.
 - **Website:** www.ncja.ncdoj.gov
 - **Salemburg Campus:** 910-525-4151
 - Edneyville Campus: 828-685-3600
 - General Email: ncjainformation@ncdoj.gov

4. North Carolina Council for Women and Youth Involvement NC Department of Administration, Raleigh

Background/Mission: Advise the governor and state legislature on issues impacting women in NC

Services Provided: Provides training and technical assistance to build capacity of DV and SA providers who serve individuals who are currently experiencing or are at risk of experiencing human trafficking. Technical assistance is community-focused, focusing on preventing and reducing trafficking through:

- Training and technical assistance focused on
 - Intersectionality of DV and SA
 - o Cultural Consideration and Humble Practices
- Support for integrating emerging Evidence and Promising Practices
- Statewide Special Initiatives
- Awareness Campaigns

Contact: Anti-Human Trafficking Program Coordinator: Lenore Brown, k.lenore.brown@doa.nc.gov

General Phone: 984-236-0340

General Email: nccfw@doa.nc.gov

Website: www.councilforwomen.nc.gov

5. North Carolina Department of Public Safety (NC DPS)

Raleigh

Background/Mission: Safeguard the lives and property of people in NC through preparation, prevention an protection with integrity and honor. **Services Provided:**

 <u>NC Alcohol Law Enforcement (ALE)</u> trains alcohol distributors across the state on what to look for with HT. ALE investigates violations & enforces all criminal laws occurring on any of the ABC permitted businesses, including investigating HT allegations & other crimes. ALE Special Agents train alcohol industry members on how to identify HT victims & ways to report suspected violations and ensure the Human Trafficking Hotline poster is prominently displayed at each business.

Contact: Special Agent Spencer Newman, spencer.newman@ncdps.gov General Phone: (984) 204-2784

General Email: alehq.headquarters@ncdps.gov **Website:** www.ncdps.gov/ale

• <u>State Capitol Police</u> distributes human trafficking public awareness information (obtained through ISAAC) in the Downtown Government Complex

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and disseminates this information while conducting our crosswalk safety program.

Contact: Sargeant Lisa Matthews, lisa.matthews@ncdps.gov, 919-431-6240 Capitol Police Services: 919-733-3333

Capitol Police Administration: 919-733-4646 Website: https://www.ncdps.gov/our-organization/law-enforcement/statecapitol-police/state-capitol-police-services

• <u>NC State Bureau of Investigations (SBI)</u> has state jurisdiction over human trafficking and offers assistance to law enforcement across the state with intel, investigations training, etc. SBI's Human Trafficking Unit (HTU) investigates HT cases across NC.

Contact: Special Agent in Charge: Kellie Hodges, khodges@ncsbi.gov

 <u>North Carolina State Highway Patrol - Special Operations:</u> Has coordinated with Texas DPS and received their world renowned Interdiction for the Protection of Children (IPC) human trafficking training. NCSHP now holds the credentialing authority in NC for IPC and is training organizations at the state, local and federal levels; NCSHP also partners with multiple organizations teaching awareness and prevention of human trafficking curriculum to minors, including middle and high school students; participates in numerous conferences and trainings to stay up to date on patterns and trends of human trafficking.

Contact: Sergeant Mark Nales, Mark.Nales@ncshp.gov Main Headquarters: 919-319-1523

 <u>NC Center for Missing Persons (NCCMP)</u>: Works with local, state, and federal law enforcement to assist with missing persons cases and the families of missing persons. The NCCMP assists with both children and adult cases across the state of NC. The Center maintains the state's AMBER, SILVER, and BLUE alert systems. NCCMP is state-mandated to maintain and staff a 24/7 hotline 800-522-KIDS (5437).

Contact: Director: Nona Best, nona.best@ncdps.gov **Website:** www.nccmp.ncdps.gov

 <u>Victim Services</u>: The North Carolina Department of Public Safety- Office of Victim Compensation Services provides financial assistance to victims of violent crime who face out-of-pocket cost for eligible expenses. To determine eligibility for the Victim Compensation Program, claims are investigated, according to NCGS 15B. Victims Compensation Services reimburses citizens who suffer medical expenses and lost wages as a result of being an innocent victim of a crime committed in North Carolina. Victims of rape, assault, child sexual abuse, DV and drunk driving, as well as the families of homicide victims, are eligible to apply for financial help.Quarterly meetings are held with the Victim Compensation Commission The meetings are closed to the public to maintain the confidentiality of the victim.

Contact: Crime Victim Compensation: Nytisha Lee Wright,

nytisha.leewright@ncdps.gov

General Phone: 919-733-7974 Website: www.ncdps.gov/4victims

6. North Carolina Commission of Indian Affairs

NC Department of Administration, Raleigh

Background/Mission: Advocacy & resource for American Indian community in NC **Services Provided:** Provides workforce development, low income energy assistance, SUNS (Supporting Undergraduate Native Students), Indian Child Welfare program, Section 8 housing, & the Domestic Violence, Sexual Assault & Human Trafficking Program; Advocates in community to help with direct services after victimization: Advocacy (SA/DV), Safety Planning, Safe Housing Referrals, Community Education, Support and Education Groups

Contact: Domestic Violence and Sexual Assault Program Director: Nikki Locklear, tennly.locklear@doa.nc.gov; Executive Director: Greg Richardson,

greg.richardson@doa.nc.gov

General Phone: 984-236-0160

Helpline: 984-236-0167

Website: www.doa.nc.gov/divisions/american-indian-affairs

7. North Carolina Department of Labor

Main office in Raleigh, regional offices throughout the state

Background/Mission: Foster a safe, fair, and productive NC **Services Provided:** Administer and enforces:

• <u>Occupational Safety and Health Act (OSHA)</u>, which sets forth safety and health requirements for most private and public sector workplaces; conducts compliance inspections; provides education and training on OSHA standards to employees and employers.

Contact: Occupational Safety and Health Division Deputy Commissioner: Jennifer Haigwood, jennifer.haigwood@labor.nc.gov, 919-707-7800

General Email: ask.osh@labor.nc.gov General Phone: 919-707-7876

- <u>Migrant Housing Act</u>, which sets forth requirements for migrant housing; annually inspects migrant housing prior to occupancy.
 Contact: Agriculture Safety and Health Bureau Chief: Beth Rodman, beth.rodman@labor.nc.gov, 919-707-7810
 General Phone: 919-707-7820
- <u>Wage and Hour Act,</u> which includes coverage for minimum wage, overtime, youth employment, wage payment, etc.; accepts and investigates employee complaints

Contact: Wage and Hour Administrator: Kisha Scotton,

kisha.scotton@labor.nc.gov, 919-707-7980

General DOL Phone: 1-800-625-2267

Website: www.labor.nc.gov

8. <u>North Carolina Department of Commerce – Agricultural</u> <u>Services Unit</u> *Raleigh*

Background/Mission: Provide free workforce services and programs to business and employees in North Carolina through the NCWorks System.

Services Provided: Provides onsite visits to farms, recruitment of farm laborers, H2A assistance, training for farmworkers, safety guidance, migrant housing consulting, employment & training; Works with partnering agencies to provide additional assistance, informally resolve complaints & apparent violations reported, report complaints and apparent violations to the proper enforcement agencies. Outreach staff is trained in ways to protect farmworkers against sexual harassment & similar issues including sexual coercion, assault, & HT, which help outreach staff identify when these issues may be occurring and how to document and refer the case to appropriate enforcement agencies. Staff is also trained on procedures for informal resolution of complaints.

Contact: BusinessServices@ncworks.gov

General Phone: (800) 562-6333

Website: www.commerce.nc.gov/business/workforce-development/agricultural-workforce

9. NC Farmworker Health Program (NCFHP)

Raleigh

Background/Mission: NCFHP is a Migrant Health Voucher Program within the NC Office of Rural Health that seeks to improve the health of agricultural workers & their families by consulting, leveraging resources and facilitating shared learning with a statewide network of partners. NCFHP works with <u>local agencies</u> to provide care throughout the state to meet the needs of geographical areas with localized densities of farmworkers. NCFHP responds to gaps in health care that would otherwise prevent farmworkers from accessing needed care. NCFHP strives to achieve its mission through the following core activities:

- 1. Funding local agencies to increase access to health care and dental services for farmworkers and their families
- 2. Building capacity, through training & technical assistance, to provide quality, culturally & linguistically appropriate services for farmworker families
- 3. Nuturing relationships and collaborations to leverage resources

Services Provided: Contracts with and supports local agencies throughout NC to provide outreach services, health education, case management, and medical and dental care to farmworkers and their family members. Outreach workers at grantee sites find farmworkers at migrant camps & in communities and assess the farmworkers' health issues; refer farmworkers to primary & specialty providers; support farmworkers in getting the care they need by offering enabling services such as interpretation, transportation, and case management; provide health education about preventive care and available community resources; respond to farmworker concerns by adapting programming to meet expressed needs. At some sites, mobile medical teams provide medical services in the field. This program currently serves 55 counties in NC.

Contact: NCFHP Director: Elizabeth Freeman, elizabeth.freeman@dhhs.nc.gov General Phone: 919-527-6440 or 800-533-8847 Website: www.ncfhp.ncdhhs.gov

NOTE: <u>Farmworker Health Clinics Map</u>: lists all of grantee sites and contact information and other free-standing Migrant Health Centers across the state that are funded directly by HRSA

State Level Coalitions

This section lists registered non-profits that have a statewide reach and presence and engage in anti-human trafficking work. To be included, the agency must be a registered non-profit organization in North Carolina.

1. Children's Advocacy Centers of North Carolina, Inc. (CACNC)

35 Accredited & 12 Provisional Child Advocacy Centers, locations found here Background/Mission: Statewide membership organization that provides training, technical assistance, and guidance to local Children's Advocacy Centers who collaborates with their local community partners to serve abused children. **Services Provided:** Develop, train, & sustain high-quality children's advocacy centers; conduct 2 statewide child abuse symposiums annually; host forensic interviewing, abbreviated forensic screening, medical sexual abuse, & medical physical abuse trainings throughout the year; oversee all NC CACs that provide direct services to child victims, to include child victims of HT. Services include facilitation of the multi-disciplinary teams, forensic interviews, advocacy, medical & evidence based mental health treatment. We also provide direct services to families as needed. While CACNC is not 24/7 many of the 52 local Children's Advocacy Centers are.

Membership: Membership is available to provisional and accredited Children's Advocacy Centers in good standing with CACNC. However, services are available to anyone.

Website: www.cacnc.org

Contact: Executive Director: Deana Joy, deana@cacnc.org, 336-886-4589; Legal Counsel: Audra Padgett, audra@cacnc.org

General Email: info@cacnc.org

2. <u>Crime Victim Hope Attorneys of North Carolina (CHANCE)</u> *Pineville*

Background/Mission: Crime-Victim Hope Attorneys of North Carolina's purpose is to empower and inform North Carolina's crime victims and the public of crime victims' rights through legal advocacy and targeted community education.

Services Provided: Serves victims of violent crimes and felony property crimes with pending or soon-to-be pending litigation in addition to cases that are post-conviction throughout the state of North Carolina; Provide legal representation to enforce crime victims' rights and offer victims' rights trainings to the state's victims' advocates, law enforcement officers, prosecutors, jurists, other legal and allied professionals, and the public.

Membership: Email Diva Edel (divaedel@outlook.com) for membership information **Website:** www.ncchance.org

Contact: Executive Director: Diva Edel, divaedel@outlook.com

3. North Carolina Coalition Against Domestic Violence (NCCADV) Durham

Background/Mission: Statewide membership organization that aims to lead the state's movement to end DV and to enhance work with survivors through collaborations, innovative trainings, prevention, technical assistance, state policy development and legal advocacy.

Services Provided: Advocates at the local, state, and national level for policies that improve survivors' well-being and prevent harm; Supports local organizations through trainings, technical assistance, best practice resources, and peer convenings; Generates creative and culturally-relevant approaches through partnerships with pilot programs

Membership: Information available here

Website: www.nccadv.org

Contact: Policy Director: Kathleen Lockwood, klockwood@nccadv.org

4. North Carolina Coalition Against Human Trafficking (NCCAHT) Raleigh

Background/Mission: A coalition that fosters connection and collaboration within the anti-human trafficking community. The vision for NC CAHT is a united effort to end human trafficking in NC

Services Provided: Provides networking opportunities to members, provides current, relevant information about human trafficking in NC, and shares training and resource opportunities. Information is shared via a quarterly newsletter, social media and website.

Membership: Open to governmental agencies, NGOs, businesses, and individuals who support the purpose of the coalition. Membership meets quarterly. **Website:** www.nccaht.org

Contact: Board Secretary: Sarah Michael McNeese, nccaht@gmail.com

5. North Carolina Coalition Against Sexual Assault (NCCASA) Raleigh

Background/Mission: Statewide alliance working to end sexual violence through education, advocacy, and legislation

Services Provided: <u>Statewide</u>: coordinate Sexual Assault Response Team (SART), an interagency response to sexual assault involving victim advocates, law enforcement, hospitals, and prosecutors; educate state legislators, promote awareness through education and media campaigns; educate the community. <u>Locally:</u> Advocate for local rape crisis programs, provide information, referrals, and resources to individuals, rape crisis programs, and other organization, supports rape crisis programs to address sexual violence.

<u>Anti-Human Trafficking Specialist:</u> Develops training and programs to provide technical assistance to rape crisis programs and member agencies on human trafficking issues (direct services, building capacity to serve survivors of human trafficking, systems advocacy, outreach/awareness, and program support) **Membership:** Organization and individual membership information found <u>here</u> **Website:** www.nccasa.org/our-work/human-trafficking/

Contact: Executive Director: Monika Johnson-Hostler, monika@nccasa.org; Anti-Human Trafficking Specialist: Courtney Dunkerton, courtney@nccasa.org

6. North Carolina Demand Reduction Task Force (NCDRTF) Statewide

Background/Mission: create and execute a comprehensive plan to reduce demand for services of exploited persons in North Carolina. The task force consists of 8 teams: Law Enforcement, Policy, Data, Awareness, Pornography Prevention, Labor Trafficking, Curricula and Treatment.

Services Provided: Identifies and advocates for state policies and legislation that needs to be adjusted or created to combat demand; Identifies best practices to identify, assess and treat those who struggle with unwanted sexual behaviors; Develops demand reduction curricula for a buyer education program, for supplementation of school lessons, and for general public education; Retrieves data to inform effective demand reduction strategies; Developing and lauching a Labor Trafficking awareness campaign; Provides training to law enforcement officers, encourage the development of a statewide data collection & reporting system between all divisions of law enforcement; Educates and engages the public about the need for demand reduction initiatives; Researches effective approaches to communicate he effects of pornograph and the effects pornography has on demand. **Membership**: Membership is free. Stakeholders statewide are invited to email Coordinator@ncdemandreduction.com to learn how to become a member.

Contact: Leadership Team Members: Pam Strickland,

pam@encstophumantrafficking.org; Niki Miller, niki@shieldnc.org; Scott Salley, slsalley410@gmail.com; Jim Duncan, projectlightrowanht@gmail.com; Rickie Houston, rickie@acalltomen.org; Bren Journey, bjourney@lohintl.com

7. North Carolina Victim Assistance Network (NCVAN)

Raleigh

Background/Mission: Through advocacy, training, and technical assistance, NCVAN supports the rights and well-being of surviving loved ones of homicide victims and others harmed by violent crime in North Carolina.

Services Provided: Provides comprehensive trauma-informed services to loved ones of homicide victims in both English and Spanish. These services include oneon-one grief counseling, homicide support groups facilitated by mental health professionals, and community-based grief workshops; Provides assistance with navigating systems that serve victims, reimbursement of expenses related to court attendance, information, and referrals, post-trial support, and information about the criminal legal system and crime victims' rights. Provides volunteer opportunities and accepts donations; conducts victim's assistance training academy to certify service providers

Membership: Not currently offering memberships Website: www.nc-van.org

Contact: Executive Director: Elizabeth Watson, 919-831-2857x104

General Email: info@nc-van.org

General Phone: 919-831-2857 or 1-800-348-5068

Regional Response Teams (RRTs)

RRTs coordinate agencies to meet critical needs when identified victims of HT are in crisis situations requiring immediate response and are structured to provide referrals for comprehensive resources for survivors. RRTs do not respond to all emergent situations.

1. Buncombe County

This team NOT listed on the National HT Hotline protocol.

Leader: Our Voice, located in Asheville, NC

Counties Covered: Buncombe, McDowell (temporarily), Transylvania (temporarily) **Member Agencies:** Asheville PD, Buncombe Co Sheriff's Office, Mountain Child Advocacy Center, Helpmate, Mercy Mountain Foundation, Legal Aid of NC, NC Courts, U.S. Department of Justice, FBI, DSS, The Hundred Movement, SANE through Mission Health, Lutheran Services **Meetings:** Bi-monthly

Contact: Rita Sneider-Cotter, ritas@ourvoice.org, 828-252-0562; Jen Hegna, jenh@ourvoice.org, 828-252-0562

2. Cape Fear Area

This team is NOT listed on the National HT Hotline protocol.

Leader: A Safe Place, located in Wilmington, NC Counties Covered: New Hanover; Brunswick, Columbus, and Pender Member Agencies: Wilmington Treatment Center, Community Corrections, Legal Aid, US Attorney's Office, Open Gate DV Shelter Meetings: The second Tuesday at 10:00 a.m. every other month Contact: Morgann Kauffman, Morgann@asafeplacetogo.com, 855-723-7529 ext. 3 or info@asafeplacetogo.com

3. Henderson County

This team is NOT listed on the National HT Hotline protocol.

Leader: Hendersonville PD, Safelight Counties Covered: Henderson Member Agencies: Hendersonville PD, Safelight, Pisgah Legal, True Ridge, Child & Family Resource Center, Henderson Co DSS, Henderson Co Sheriff's office, Fletcher PD, Blue Ridge Community Health, Advent Health Meetings: The first Wednesday of every month (no open meetings) Contact: Emily Joyner or Susan Huter, 828-693-3840

4. High County

This team is listed on the National HT Hotline protocol. Leader: The Bridge International, located in Boone, NC Counties Covered: Avery, Watauga, Ashe Member Agencies: Watauga Co. Sheriff's Office, Boone PD, NCSBI, Oasis, A Safe Home for Everyone, Ashe Memorial Hospital, Watauga Co. DSS, Watauga Co.

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Schools, Daymark Recovery Services, Ashe & Alleghany Farm Worker Health Program, Ashe Co. Schools, DA's Office Prosecutorial District 35 **Meetings:** Quarterly (no open meetings) **Contact:** Danyelle Smith, danyelle@thebridgeinternational.net

5. McDowell County (currently in development) Leader: Our Voice, located in Asheville, NC

6. North East Coastal

This team is listed on the National HT Hotline protocol.
Leader: Hyde County Hotline; located in Engelhard, NC
Counties Covered: Hyde, Tyrrell, Beaufort, Camden, Currituck, Dare, Pasquotank, Perquimans
Member Agencies: Hyde County Hotline; Ruth's House; Inner Banks Hotline; Beloved Haven
Meetings: Quarterly (no open meetings)
Contact: Debbie Douglas, ddhydehotline@gmail.com, 252-925-2502

7. Onslow County

This team is listed on the National HT Hotline protocol.

Leader: True Justice; located in Jacksonville, NC

Counties Covered: Onslow

Member Agencies: True Justice; Jacksonville PD; Onslow County Sheriff's Office, Child Advocacy Center, Marine Forces SART team (Sexual Assault Response Team); SBI; Legal Aid of NC; Onslow Pregnancy Resource Center; Dix Crisis Center; Onslow Women's Shelter **Meetings:** Fourth Wednesday of even months (no open meetings)

Contact: Tracie Klein, traci@truejustice.global

8. Rockingham County

This team is listed on the National HT Hotline protocol. Leader: Help, Incorporated, located in Reidsville NC Counties Covered: Rockingham Member Agencies: Help, Incorporated; Rockingham County Sheriff's Department Meetings: Quarterly (no open meetings) Contact: Jannette Graham, jgraham@squareonefjc.org; Amber Hutchens, ahutchens@squareonefjc.org Shelter Staff Office Phone: 336-342-3332

9. Transylvania County (currently in development) Leader: Our Voice, located in Asheville, NC

10. Triad Rapid Response Team

Listed on the National HT Hotline protocol?

Co-Leaders: Family Services of the Piedmont, Family Services Inc., Family Services of Davidson County, Youth Focus **Counties Covered:** Forsyth, Davidson, Guilford **Member Agencies:** Various

Meetings: Quarterly **Contact:** Emma Lookabill, elookabill@fsdc.org; Rachel Parker, rparker@familyservicesforsyth.org; Stephen Fletcher, stephen.fletcher@fspcares.org

NGOs Providing Services to Human Trafficking Populations

This section lists agencies providing services to human trafficking victims/providers. Each agency's website is hyperlinked with the agency's name, followed by the agency's office location and <u>tier rating</u>. The "Service Area Covered" lists counties that the agency primarily serves.

This section primarily consists of non-profit (501c3) agencies; however, it may also include agencies that are in the process of building their organization and anticipate providing services in the future.

Services are grouped into the following categories:



Case Management: Includes employment assistance/job coach, medical assistance, accompaniment to law enforcement, hospitals, and/or to court, transportation, safety planning, assistance with Crime Victim Compensation forms, systems advocacy and other forms of case management



Life Skills: Includes financial literacy



Counseling/Therapy: Specific type of counseling listed per agency, if necessary



Peer Support/Mentorship: Includes support groups



Housing: Includes transitional housing, and long-term housing. **Emergency Housing** is noted separately.



Responds 24/7: Includes agencies who respond to requests at all hours or have a 24/7 crisis line.



Education Services: Includes GED support, tutoring, ESL classes, etc.



Legal Services: Includes legal services provided directly by the agency; may include immigration law, family law, or other forms of legal support



Direct Outreach: Agency interacts with potential survivors/victims either for the purpose of providing services or building relationships, such as in jails, homeless shelters, massage parlors, strip clubs, etc.



Education and Awareness: Organization provides trainings and/or engages in activities to raise awareness about human trafficking to the general public or businesses/employees that may interact with potential survivors/victims of HT



Law Enforcement Support: Agency assists law enforcement with removing victims from trafficking situations and/or prioritizes prosecuting traffickers

1. <u>A Fresh Start CLT Inc</u>

Charlotte, Tier 1

Service Area Covered: Mecklenburg, Gaston, Cleveland, Catawba, Union, Anson, Stanly, Cabarrus, Rowan, Lincoln, Iredell, Ramsey, Wayne, Guilford, Haywood, Brunswick, Sampson, New Hanover, Duplin, Davidson, Wake, Dare **HT Population Served:** Human trafficking survivors with children

Direct Services Provided: Case Management, Life Skills, Counseling/Therapy (for survivors and their children), Education Services

Community Engagement: Provides education and awareness to community **Website:** www.afreshstartclt.com

Contact: Executive Director: Monique Johnson, monique@afreshstartclt.com General Phone: 301-537-1090

General Email: info@afreshstartclt.com

Business Type: Non-profit

2. <u>A Safe Home for Everyone (Program of Partnership of Ashe)</u> Jefferson, Tier 3

Service Area Covered: Ashe

HT Population Served: Sex trafficking survivors and their family **Direct Services Provided:** Case Management, Counseling/Therapy (including arts therapy), Emergency Shelter, Housing (transitional), Responds 24/7, Advocacy (medical, legal), Referrals

Community Engagement: Provides education and awareness to the community; provides volunteer opportunities for the public

Website: www.ashechildren.org/a-s-h-e

Contact: Housing and Resource Advocate: Jessica Peele, handradvocate@ashechildren.org

General Phone: 336-982-4588

24/7 Crisis Hotline: 336-246-5430

Business Type: Non-profit under Partnership of Ashe

3. <u>A Safe Place</u>

Wilmington, Tier 1 <u>Approved to provide credit relief for HT Victims</u> Service Area Covered: Local, regional, national & international

HT Population Served: Adult women who are survivors of sex trafficking or commercial sexual exploitation

Direct Services Provided: Housing (long-term program), Case Management, Counseling/Therapy (including substance use), Employment Assistance, Life Skills, Direct Outreach (jail), Drop-in Center, Peer Support/Mentorship

Community Engagement: Provides education and awareness to community, provides volunteer opportunities for the public

Website: www.asafeplacetogo.com

Contact: Executive Director: Dawn Ferrer, dawn@asafeplacetogo.com, 855-723-7529 ext. 4

24/7 Crisis Hotline: 855-723-7529 ext. 1

General Email: info@asafeplacetogo.com

Business Type: Non-profit, A Centre of Redemption DBA A Safe Place

4. A21 USA, Inc.

Charlotte, Tier 1

Service Area Covered: Any county where there is not a counter trafficking agency within an hour driving radius of the survivor

HT Population Served: Any human trafficking survivor regardless of age, gender identity, nationality, etc. who are independent of DSS or parental custody **Direct Services Provided:** Case Management (Spanish services available), Life Skills, Peer Support/Mentorship, Financial Assistance, Responds 24/7 (delayed response time during sleeping hours)

Community Engagement: Provides education and awareness to community; provides volunteer opportunities for the public

Website: www.a21.org

Contact: Survivor Services: Kailey Kelley, kailey.k@a21.org General Phone: 949-500-7988

Business Type: Non-profit

5. AbolitionNC

Greensboro, Tier 1

Service Area Covered: All counties (curriculum provided to all statewide) HT Target Population: School-aged children and school personnel

Services Provided: Awareness, Education and Training (online training, school district training, education for youth; curriculum, and presentations via trauma-informed video-based student curriculum and educator training per NC legislation requirements), For curricula information visit www.freewaync.org.

Community Engagement: Provides education and awareness to community;

provides volunteer opportunities for the public

Website: www.abolitionnc.org

Contact: abolitionNC@gmail.com; freewayNC@abolition.nc.org;

connect@abolitionnc.org

General Phone: 336-298-2208

Business Type: Non-profit

6. Agape Advocate Consulting

Wake, Tier 1

Service Area Covered: All counties and nationwide HT Target Population: Adult men and women Direct Services Provided: Case Management (Spanish services available), Life Skills, Peer Support/Mentorship, Education Services, Referrals Community Engagement: Provides education and awareness to community; provides volunteer opportunities for the public Website: www.agapeconsultations.com Contact : Dayana Del Valle Alexander, info@agapeconsultations.com General Phone: 1-888-332-8970 Business Type: Non-profit

7. Anti-Human Trafficking Intelligence Initiative (ATII)

Wilmington, Tier 1

Service Area Covered: Onslow, Pender, International

HT Target Population: All

Services Provided: Law Enforcement Support (investigations, data comparisons, training), Responds 24/7

Community Engagement: Provides education and awareness to community; provides volunteer opportunities for the public

Website: www.followmoneyfightslavery.org

Contact: Founder/CEO: Aaron Kahler, aaron@followmoneyfightslavery.org, 917-858-0432

Business Type: Non-profit

8. <u>Atrium Health Human Trafficking Emergency Medical</u> <u>Advocacy Team (HT-EMAT)</u>

Charlotte, Tier 2

Service Area Covered: Mecklenburg, Cabarrus, and surrounding
 HT Population Served: Any victim of human trafficking
 Direct Services Provided: Medical Services (screening, assessment, healthcare navigation, emotional support, medical case management)
 Community Engagement: Provides education and awareness to community
 Contact: Stacy Reynolds, stacy.reynolds@atriumhealth.org
 Business Type: Non-profit

9. Beloved Haven, Inc

Moyock, Tier 1

Service Area Covered: Camden, Currituck, Dare, Pasquotank, Hyde, Perquimans HT Population Served: Female adult victims human trafficking

Direct Services Provided: Case Management, Advocacy (court & jail), Emergency Services, Emergency Shelter, Direct Outreach (jail), Mobile drop-in Program, Peer Support/Mentorship

Community Engagement: Provides education and awareness to community; provides volunteer opportunities for the public, provides resources to substance abuse programs and mental health services

Website: www.belovedhaven.org

 Contact: Founder/CEO: Tina Pennington, tinapennington@belovedhaven.org; Program Facilitator/Resource Coordinator: Stephanie Benton, sbenton@belovedhaven.org. 252-562-6017
 General Phone: 252-404-2304
 24/7 Help Line: 252-455-5760
 General Email: thebelovedhaven@gmail.com
 Business Type: Non-profit

10. BraveWorks

Charlotte, Tier 3

Service Area Covered: Mecklenburg
HT Population Served: Women and transgender presenting as women aged 17+
Direct Services Provided: Counseling/Therapy, Life Skills (personal empowerment, professional development), Employment (stipend given), Case
Management, Peer Support/Mentorship
Community Engagement: Provides volunteer opportunities to the public
Website: www.braveworks.org
Contact: Executive Director: Beth Bell, beth@braveworks.org; Referral Coordinator: Lauren Smith, lauren@braveworks.org
General Phone: 866-278-6894
Business Type: Non-profit

11. The Bridge International

Durham and Boone, Tier 1

Service Area Covered: Wake, Durham, Orange, Sampson, Wayne, Duplin, Johnson, Harnett, Cumberland, Watauga, Avery, Ashe (will serve statewide if no local orgnizations are available)

HT Population Served: All survivors of human trafficking

Direct Services Provided: Case Management, Crisis Intervention, Emergency Shelter (via hotels if appropriate), Direct Outreach (migrant farmworkers, street and community outreach)

Community Engagement: Provides education and awareness to community, provides volunteer opportunities for the public

Website: www.bridgeinternational.org

Contact: Co-Executive Director: Danyelle Smith,

danyelle@thebridgeinternational.net; Co-Executive Director: Kathy Nuñez, kathy@thebridgeinternational.net

General Phone: 828-278-8054

Spanish Speaking Assistance: 704-966-9233

Business Type: Non-profit

12. Cabarrus Dream Center

Concord, Tier 4

Service Area Covered: Cabarrus HT Population Served: Female adolescent sex trafficking victims

Direct Services Provided: Collaborative Community Entity providing housing for Present Age Ministries; Counseling/Therapy; Pregnancy Services; Education Services (parenting, career); Survivor Care provided by Present Age Ministries **Community Engagement:** Provides education and awareness to community, provides volunteer opportunities for the public

Website: www.cabarrusdreamcenter.com

Contact: Pastor of Missions & Community Outreach: Gwen Stowers, gstowers@multiply.church

General Phone: 704-413-7711

Business Type: Non-profit registered to Multiply Church

13. Changing Destinies Ministry

Moore County, Tier 1

Service Area Covered: Moore and surrounding counties HT Population Served: Adult female survivors of sex trafficking Direct Services Provided: Referrals, expects to open a home that will house up to

seven female survivors in late 2024

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public.

Website: www.changingdestiniesministry.org

Contact: Executive Director: Kym Nixon, changingdestiniesministry@gmail.com **Business Type:** Non-profit

14. Charlotte Center for Legal Advocacy

Charlotte, Tier 2

Service Area Covered: Alexander, Ashe, Avery, Burke, Cabarrus, Caldwell, Catawba, Cleveland, Gaston, McDowell, Mecklenburg, Mitchell, Stanly, Union, Watauga, Wilkes, Yancey

HT Target Population: All populations of immigrants

Direct Services Provided: Legal Services/Advocacy (including immigration status) **Community Engagement:** Provides education and awareness to the community **Website:** www.charlottelegaladvocacy.org

Contact: Co-Director Immigrant Justice Program: Ruth Santana,

ruths@charlottelegaladvocacy.org, 980-202-7350

Helpline and General Phone: 704-376-1600 or 800-438-1254 Helpline in Spanish: 800-247-1931 Business Type: Non-profit

15. Charlotte Diocese Catholic Charities Human Trafficking Awareness Committee

Charlotte, Greensboro, North Wilkesboro, Asheville & Murphy; Tier 1 **Service Area Covered:** Charlotte, Greensboro, North Wilkesboro, Asheville & Murphy

HT Population Served: Does not offer direct services **Community Engagement:** Provides education and awareness to community **Website/Link:** ccdoc.org/wp-content/uploads/HT-All.pdf **Contact:** Kara Griffin 803-370-0345 or Joe Purello 704-370-3262

Business Type: Non-profit

16. Coastal Horizons Rape Crisis Center

Duplin, Pender, Brunswick, and New Hanover; Tier 2 Service Area Covered: Duplin, Pender, Brunswick, New Hanover HT Population Served: All victims of sex trafficking Direct Services Provided: Counseling/Therapy, Responds 24/7, Crisis Response Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.coastalhorizonsrcc.org Contact: Program Manager: Chelsea Croom, supportrcc@coastalhorizons.org

General Phone for all locations: 910-392-7185

24/7 Crisis Line: 910-392-7460

Business Type: Non-profit

17. Compassion to Act

Waxhaw, Tier 1

Service Area Covered: Mecklenburg, Union, Gaston, Cabarrus, Iredell HT Population Served: Adult female survivors

Direct Services Provided: Emergency Shelter (two weeks), Responds 24/7, Direct Outreach (adult entertainment), Basic Needs (food, clothing), Medical Care; Case Management

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.compassiontoact.org

Contact: Executive Director: Debbie Gates, debbie@compassiontoact.org, 704-819-7749

Hotline: 980-319-9595 Business Type: Non-profit

18. Connections of Cumberland County

Fayetteville Tier 3

Service Area Covered: Cumberland County HT Population Served: Adult Women Direct Services Provided: Case Management, Basic Needs (hygiene supplies, snacks) Computer and Mail Center Access, Peer Support/Mentorship Community Engagement: Provides volunteer opportunities for the public Website: www.connectionsofcc.org Contact: info@connectionsofcc.org General Phone: 910-630-0106

Business Type: Non-profit

19. Corral Riding Academy, Inc.

Cary and Raleigh, Tier 3

Service Area Covered: Wake HT Population Served: Girls ages 11-17 Direct Services Provided: Counseling/Therapy (Equine-Assisted Psychotherapy), Peer Support/Mentorship, Education Services (academic support)

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Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.corralriding.org

Contact: Development Manager: Michael Gianakos, michael@corralriding.org; Program Director: Heather Brewer, heather.brewer@corralriding.org; Co-Founder and Executive Director: Joy Currey, joy@corralriding.org; Community Relations Manager: Jennifer Brown, Jennifer.brown@corralriding.org

General Email: info@corralriding.org General Phone: 919-355-2090

Business Type: Non-profit

20. <u>CrossRoads: Sexual Assault Response & Resource Center</u>, Inc. (formerly Alamance for Freedom)

Burlington, Yanceyville, Roxboro, Tier 2

Service Area Covered: Alamance, Caswell, Person

HT Population Served: All human trafficking survivors

Direct Services Provided: Case Management, Counseling/Therapy, Direct Outreach (jails through diversion program for individuals with prostitution charges; school outreach with mentoring; high risk neighborhoods), Advocacy, Emergency Shelter, Emergency Supplies

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.crossroadscares.org/anti-human-trafficking

Contact: Meredith Peffley, mpeffley@crossroadscares.org

General Email: crossroads@crossroadscares.org Alamance Phone: 336-228-0813 Caswell Phone: 336-694-4250 Person Phone: 336-228-0813

24/7 Crisis Line: 336-228-0360

Business Type: Non-profit

21. Cry Freedom Missions

Goldsboro, Tier 1

Service Area Covered: Statewide

HT Population Served: Women ages 18-45, safehouse is for women only but offers referrals for men ages 18-45

Direct Services Provided: Case Management, Emergency Shelter, Transitional Housing, Responds 24/7, Direct Outreach (jail, hotel), Employment, Education Services (GED, Vocational), Peer Support/Mentorship, Counseling/Therapy, Medical Services

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public.

Website: www.cryfreedommissions.com

Contact: Beverly Weeks, beverly@cryfreedommissons.com, 919-920-5189 General Email: info@cryfreedommissions.com

24/7 Crisis Hotline and General Phone: 919-988-9262

Business Type: Non-profit

22. Dahlia Grove, Inc.

Charlotte, Tier 2

Service Area Covered: Statewide
HT Population Served: Adult Female Survivors
Direct Services Provided: Case Management, Life Skills, Housing (2 years), Work
Skills, Employment Opportunity, Education Services
Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public
Website: www.dahliagrove.org
Contact: Executive Director: Gayle Smith, Gayle@dahliagrove.org
General Email: info@dehliagrove.org
General Phone: 704-891-3033
Business Type: Non-profit (*NOTE: Affiliate or sister agency of Thistle Farms*)

23. Daughters of Worth

Greenville, Tier 1

Service Area Covered: Pitt, Beaufort, Martin & Eastern NC

HT Population Served: Females only, minors and adults.

Direct Services Provided: Counseling/Therapy, Peer Support/Mentorship, Emergency Services, Emergency Shelter, Case Management, Advocacy, Referrals, Documentation Recovery, Relocation Services, Drop-in Center, Outreach (group sessions and one-on-one case management for incarcerated women at Pitt County Detention Center)

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public.

Website: www.daughtersofworth.com

Contact: Founder/CEO: Liz Liles, liz@daughtersofworth.org, 252-375-9712 General Phone: 252-295-7517

Business Type: Non-profit

24. Designed For Joy (DFJ)

Raleigh, Tier 2

Service Area Covered: Wake, Durham, Chatham HT Population Served: Women ages 20-70 Direct Services Provided: Employment, Referrals Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.designedforjoy.com Contact: Co-Founder: Kristen Sydow, Kristen@designedforjoy.com General Phone: 919-278-7258 Studio Phone: 919-977-0052 Business Type: Non-profit

25. Durham Crisis and Response Center (DCRC)

Durham, Tier 2

Service Area Covered: Durham HT Population Served: Adults

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

Direct Services Provided: Case Management, Legal Services, Emergency Shelter, Responds 24/7, Peer Support/Mentorship Community Engagement: Provides volunteer opportunities for the public Website: www.thedcrc.org Contact: Damien Talley, damien@thedcrc.org General Phone: 919-403-9425 24/7 Crisis Line: 919-403-6562 Business Type: Non-profit

26. El Futuro

Durham and Siler City, Tier 3

Service Area: Durham, Orange, Chatham, Randolph, Moore, Lee, Guilford HT Population Served: Spanish-speaking populations

Direct Services Provided: Counseling/Therapy

Community Engagement: Provides education and awareness to the community; Provides volunteer opportunities for the public

Website: www.elfuturo-nc.org

Contact: Associate Director: Kerry Brock, kbrock@elfurturo-nc.org, 919-688-7101x632

General Phone: 919-688-7101 Business Type: Non-profit

27. Empty Frames Initiative

Knightdale, Tier 3

Service Area Covered: Primarily Wake, Durham, Orange, Franklin; will serve all counties in NC

HT Target Population: Youth aging out of foster care

Services Provided: Referrals, Life Skills, Counseling/Therapy, <u>Approved to</u> provide credit relief for HT Victims

Community Engagement: Provides education and awareness to community; Provides volunteer opportunities to the public

Website: www.fillingemptyframes.org

Contact: Executive Director: Miriam Cobb, miriam@fillingemptyframes.org **General Email:** contact@fillingemptyframes.org **General Phone:** 919-841-2029

Business Type: Non-profit

28. Episcopal Farm Worker Ministry

Dunn, Tier 3

Service Area Covered: Sampson, Harnett, Johnston, Lenoir, Duplin **HT Population Served:** Agricultural workers and immigrant families in Eastern rural NC

Direct Services Provided: Advocacy, Education Services, Disaster Relief, Life Skills, Counseling/Therapy, Food Distribution

Community Engagement: Provides education and awareness to the community; Provides volunteer opportunities to the public

Website: www.episcopalfarmworkerministry.org

Contact: Executive Director: Mauricio Chenlo, director@efwm.org
 General Email: info@ efwm.org
 General Phone: 910-567-6917
 Business Type: Ministry of the Episcopal Diocese of East Carolina and the

Episcopal Diocese of NC

29. Esther House of Stanly County

Albemarle and Troy, Tier 2

Service Area Covered: Stanly and Montgomery Counties HT Population Served: Survivors of DV, SA and HT Direct Services Provided: Peer Support/Mentorship, Education, Life Skills, Housing, Case Management, Court Advocacy, Responds 24/7 Community Engagement: Provides volunteer opportunities to the public Website: www.estherhousecares.org Contact: Director: Sabrina Beasley-Cline, sabrinac@estherhousecares.org; Alisha, alisham@estherhousecares.org 24/7 Crisis Hotline: 704-961-7500

Stanly Co. Phone: 704-961-7502 Montgomery Co. Phone: 910-586-0005 Business Type: Non-profit

30. FaithAction International House

Greensboro, Tier 3

Service Area Covered: Guilford, Forsyth

HT Population Served: Immigrant and refugee families

Direct Services Provided: Case Management (including help with food, housing, and healthcare), FaithAction ID cards, Legal Services (emergency help for those facing detention and deportation), Outreach (to community newcomers), Referrals **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.faithaction.org

Contact: Executive Director: Jose Bernal Munoz, jose@faithaction.org, 336-379-0037x6; Immigrant Assistance Center Manager; Kristina Meyer,

kristina@faithaction.org, 336-379-0037x5 General Phone: 336-379-0037

Business Type: Non-profit

31. Family Services of Davidson County, Inc.

Lexington, Tier 2

Service Area Covered: Davidson

HT Population Served: Men and women

Direct Services Provided: Case Management, Emergency Shelter, Responds 24/7, Financial Assistance, Transportation, Court Accompaniment, Advocacy, Peer Support/Mentorship

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public **Website:** www.fsdc.org

Contact: Emma Lookabill, elookabill@fsdc.org **24/7 Crisis line:** 336-243-1934 **Business Type:** Non-profit

32. Family Services Inc., in Forsyth Winston-Salem, Tier 2

Service Area Covered: Forsyth

HT Target Population: Any adult victim of domestic violence, sexual assault, human trafficking, or stalking. If a minor, they must have a parent or guardian stay with them.

Services Provided: 24/7 Crisis Line, Case Management, Emergency Shelter, Rapid Rehousing, Long-term Transitional Housing for Human Trafficking Survivors, Transportation, Safety Planning, Court Advocacy & Accompaniment, Hospital Accompaniment

Community Engagement: Community Outreach & Engagement Coordinator provides education and awareness to the community, coordinates and facilitates trainings, and provides volunteer opportunities.

Referrals Accepted: No restrictions, survivor would need to either be in

the area and willing to stay OR willing to move to the area and stay

Length of Stay: Case-by case

Number of Rooms: 13, one family per room

Notes on Eligibility: Must be fleeing DV/SA or human trafficking situation and must be able to live independently.

Website: Family Services (familyservicesforsyth.org)

Contact Name and Contact Info: Rachel Parker,

rparker@familyservicesforsyth.org

Crisis Line: 336.723.8125

Business Type: Non-profit Website: www.familyservicesforsyth.org Contact Name and Contact Info: Rachel Parker, rparker@familyservicesforsyth.org

24/7 SA & DV Crisis Line: 336-723-8125 General Phone: 336-722-8173 or 800-316-5513 Business Type: Non-profit

33. Family Services of the Piedmont

Jamestown, Tier 2

Service Area Covered: Guilford HT Population Served: Any victim of human trafficking Direct Services Provided: Case Management, Counseling/Therapy, Emergency Shelter, Responds 24/7, Direct Outreach Community Engagement: Provides education and awareness to the community, Support to law enforcement, provides volunteer opportunities for the public

Website: www.fspcares.org

Contact: President and CEO: Tom Campbell, tom.campbell@fspcares.org; Director of Victim Services: Stephen Fletcher, stephen.fletcher@fspcares.org, 336-387-6161 x3354

General Phone: 336-387-6161 24/7 Crisis Line: 336-273-7273 Business Type: Non-profit

34. The Family Violence Prevention Center, Inc. DBA InterAct

Raleigh, Tier 3

Service Area Covered: Wake

HT Population Served: Both male and female survivors of all ages (certain services may not be available to minors)

Direct Services Provided: Case Management, Counseling/Therapy, Emergency Shelter, Responds 24/7, Forensic Interviews, Medical Evaluations, Crisis Intervention, Education Services

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.interactofwake.org

Contact: Executive Director: Rhonda Raney, rhondar@interactofwake.org General Email: info@interactofwake.org General Phone: 919-828-7501 or 866-291-0855

24/7 Crisis Line: 919-828-7740

Spanish Speaking: 844-203-8896

Business Type: Non-profit

35. First Fruit Ministries

Wilmington, Tier 1

Service Area Covered: New Hanover, Brunswick, Pender **HT Population Served:** All survivors of human trafficking but must be female in recovery for on-campus housing in 5.11 House

Direct Services Provided: Housing (Transitional), Emergency Shelter, Homeless Day Shelter, Rental Assistance, Case Management, Medical Clinic, Direct Outreach (homeless camps), Food Pantry

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.firstfruitministries.org

Contact: Program Director: Patricia DiSanti, pdisanti@firstfruitministries.org General Phone: 910-794-9656

Business Type: Non-profit

36. Five 14 Revolution, Inc.

Wilmington, Tier 1

Service Area Covered: statewide

HT Target Population: Adult women survivors of sex trafficking/sexual exploitation **Direct Services Provided:** Emergency Shelter, Housing (120 days), Cas Management, Counseling/Therapy, Rental Assistance at a partner shelter, Outreach

Center, Basic Needs (food, toiletries, baby items, clothing), Peer Support/Mentoring, Responds 24/7, Direct Outreach (jail, street, online), Transportation **Community Engagement:** Provides education and awareness to community, provides volunteer opportunities for the public **Website:** www.514revolution.com **Contact:** Executieve Director: Amanda Garrett, mandy@514revolution.org, 910-660-8081; CEO: Rebecca Anderson, rebecca@514revolution.org 24/7 Hotline: 910-506-8514 General Phone: 910-660-8081 General Email: info@514revolution.org Business Type: Non-profit

37. Friend to Friend

Carthage, Tier 2

Service Area Covered: Primarily Moore County, will take from anywhere in U.S. HT Population Served: Adult victims of human trafficking and their children Direct Services Provided: Case Management, Life Skills, Counseling/Therapy (including substance abuse), Peer Support/Mentorship, Emergency Shelter, Housing (up to 18 months at the Serenity House), Responds 24/7, Court Advocacy Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.friendtofriend.me

Contact: Executive Director: Caitlin Terry, executivedirector@friendtofriend.me; Manager of Human Trafficking Community Education: jemf2f@gmail.com; Director of Community Education: Amanda Towery, amanda@friendtofriend.me

General Phone: 910-947-1703 **24/7 Crisis Line:** 910-947-3333 **Business Type:** Non-profit

38. Gate Beautiful

Cumberland County, Tier 1

Service Area Covered: Cumberland and surrounding counties HT Population Served: All labor and sex trafficking victims; independent commercial sex workers

Direct Services Provided: Case Management, Crisis Response, Support finding Emergency Shelter, Responds 24/7

Community Engagement: Provides education and awareness to community upon request, provides volunteer opportunities for the public

Website: www.gatebeautiful.org

Contact: info@gatebeautiful.org

24/7 Crisis Line: 910-808-3123

Business Type: Non-profit

39. Greensboro Child Advocacy Center

Greensboro, Tier 3

Service Area Covered: Guilford HT Population Served: Minors

Direct Services Provided: Emergency Shelter, Food/Clothing, Transportation, Referrals, Responds 24/7, Case Management, Peer Support/Mentorship **Community Engagement:** Provides education and awareness to the community,

provides volunteer opportunities for the public.

Website: www.cacnc.org

Contact: Satta Sedi-Johnson, Satta.sedi-johnson@fspcares.org; Director of Victim Services: Stephen Fletcher, stephen.fletcher@fspcares.org, 336-387-6161x3354

General Phone: 336-387-6161

24/7 Crisis Line: 336-273-7273 (available in Spanish)

Business Type: Non-profit registered as Family Services of the Piedmont

40. Harbor Inc.

Smithfield, Tier 3

Service Area Covered: Johnston

HT Population Served: Sex trafficking, DV, and SA survivors

Direct Services Provided: Case Management, Responds 24/7, Emergency Shelter, Bilingual Services, Referrals

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.harborshelter.org

Contact: Program Coordinator: Tahjanay Hogan, tahjanayh@harborshelter.org; Executive Director: Kay Johnson, kjohnson@harborshelter.org

General Phone: 919-938-3566

24/7 Crisis Line: 919-631-5478

Business Type: Non-profit

41. Haven of Hope Child Advocacy Center

Sparta, Tier 3

Service Area Covered: Alleghany County HT Population Served: Minors Direct Services Provided: Referrals, Case Management, Peer Support/Mentorship, Education Services (parenting), Responds 24/7 Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.alleghanychildren.org Contact: Crystal Isom, hohcac.apfc@gmail.com General Phone: 336-372-2846 24/7 Referral Line: 336-572-0726

Business Type: Non-profit registered under Alleghany Partnership for Children

42. Help, Incorporated: Center Against Violence

Reidsville, Tier 2

Service Area Covered: Rockingham HT Population Served: All Adults, children accompanied by an adult Direct Services Provided: Case Management, Counseling/Therapy, Emergency Shelter, Responds 24/7, Legal Services (if child), Job Search, Advocacy, Parenting

Support, Forensic Interviews, Medical Evaluations (minors), Direct Outreach (marginalized communities)

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.helpincorporated.org

Contact: Director of Crisis Services: Jannette Graham, jgraham@squareonefjc.org 24/7 Crisis Line & General Phone: 336-342-3331

Business Type: Non-profit

43. Hendersonville Rescue Mission

Hendersonville, Tier 4

Service Area Covered: Henderson, Polk, Transylvania
HT Population Served: Men, women and women with children
Direct Services Provided: Housing, Feeding Program (3 meals served everyday),
Medical Clinc, Case Management, Direct Outreach (homeless)
Community Engagement: Provides volunteer opportunities for the public
Website: www.hendersonvillerescuemission.org
Contact: Rev. Tim Jones, tim@hendersonvillerescuemission.com
General Email: office@hendersonvillerescuemission.com
General Phone: 828-697-1354
Business Type: Non-profit registered under "Ministry Seven"

44. Hope for Justice, NC RISE Program

Charlotte, Tier 1

Service Area Covered: Anson, Cabarrus, Gaston, Iredell, Lincoln, Mecklenburg, Rowan, Union, York

HT Population Served: Adult survivors

Direct Services Provided Case Management, Counseling/Therapy, Transportation, Basic Needs (food, clothing, etc), Emergency Shelter (hotel stays and connections to housing), Housing Referrals, Financial Assistance, Direct Outreach (homeless) **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.hopeforjustice.org

Contact: Taylor Rierson, taylor.rierson@hopeforjustice.org, 704-626-1121 General Phone: 704-323-6322

Business Type: Non-profit

45. Hope Reins

Raleigh, Tier 3

Service Area Covered: Primarily Wake and Durham (will serve statewide) HT Population Served: Youth ages 5-18 experiencing trauma Direct Services Provided: Faith-based equine mentorship Community Engagement: Provides volunteer opportunities for the public Website: www.hopereins.org Contact: Hilary Schultz, hilary@hopereins.org, (919) 397-7345; Ashlee Hilburn,

Contact: Hilary Schultz, hilary@hopereins.org, (919) 397-7345; Ashlee Hilbur ashlee.hilburn@hopereins.org

General Phone: 919-345-4914

Business Type: Non-profit

46. The Hundred Movement

Asheville Tier 1

Service Area Covered: statewide HT Target Population: All sex trafficking survivors Services Provided: Counseling/Therapy, Case Management, Advocacy, Peer Support/Mentorship Community Engagement: Provides volunteer opportunities for the public; Provides education and awareness to community Website: www.hundredmovement.com Contact: Executive Director: Amanda Gopal, amanda.gopal@hundredmovement.com General Phone: 828-782-0065

Business Type: Non-profit

47. Hyde County Hotline, Inc.

Engelhard, Tier 2

Service Area Covered: Hyde, Beaufort, Camden, Currituck, Dare, Pasquotank, Perquimans, Tyrrell

HT Population Served: Adult survivors of human trafficking

Direct Services Provided: Case Management, Counseling/Therapy, Responds 24/7, Peer Support/Mentorship, Life Skills, Referrals (legal), Direct Outreach (farms, fish houses, schools, local businesses), Advocacy (medical, legal)

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.hydecounty-hotline.org

Contact: Debbie Douglas, ddhydehotline@gmail.com

General Phone: 252-542-0683

24/7 Crisis Line: 252-925-2500

Business Type: Non-profit

48. <u>Inner Banks Hotline – Tyrrell County Inner Banks Hotline, Inc.</u>

Columbia, Tier 2

Service Area Covered: Tyrell
HT Population Served: All survivors of DV or SA
Direct Services Provided: Case Management, Emergency Shelter, Responds 24/7
Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public
Website: www.ibxhotline.org
Contact: Executive Director: Janie Spencer-Gibbs, spencer@ibxhotline.org
General Phone: 252-796-5526
24/7 Helpline: 877-429-5526
Business Type: Non-profit

49. InStepp, Inc.

Durham, Tier 3

Service Area Covered: Wake, Durham, Orange, and surrounding counties

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

HT Population Served: Hispanic-Latino <u>immigrant</u> female survivors and/or <u>immigrant</u> women who are unemployed or underemployed

Direct Services Provided: Education (life skills, job skills), Legal Services, Advocacy

Community Engagement: Provides education and awareness to the community, Volunteer opportunies available to the public

Website: www.instepp.org

Contact: CEO/Managing Director: Gilda Womble, 919-680-8000x1; Director of Latina Services: Ivette Kerr, iekerr@instepp.org

General Email: info@instepp.org

General Phone: 919-680-8000

Business Type: Non-profit

50. JusticeMatters, Inc.

Durham and Raleigh, Tier 1

Service Area Covered: Statewide

HT Population Served: Any victim of human trafficking

Direct Services: Legal Services (family, immigration, victim's rights), Referrals **Community Engagement:** Provides education and awareness to the community, provides volunteer training opportunities for the public

Website: www.justicemattersnc.org

Contact: *For inquiries from partners:* Executive Director: Libby Coles, libby@justicemattersnc.org; Director of Impact and Engagement: Edith Lopez, edith@justicemattersnc.org

For potential clients: Please leave a message: 919-794-7511 **Business Type:** Non-profit

51. Justice Ministries

Charlotte, Tier 1

Service Area Covered: Statewide

HT Population Served: Female survivors of sex trafficking

Direct Services: Emergency Shelter (via hotel from 3 days to 3 months), Housing (Long-Term, 4-bed), Responds 24/7, Direct Outreach (vulnerable populations), Emergencies Services, Transitional Care, Referrals

Community Engagement: Provides education and awareness to the community, provides minimal volunteer opportunities for the public

Website: www.justiceministries.org

Contact: info@justiceministries.org

General Phone: 980-236-9313

24/7 Crisis Line: 888-222-9182

Business Type: Non-profit registered in SC

52. KARE, Inc. Child Advocacy Center

Waynesville, Tier 3

Service Area Covered: Haywood HT Population Served: minors

Direct Services Provided: Advocacy, Counseling/Therapy, Case Management, Forensic Interviews, Medical Evaluations Community Engagement: Provides education and awareness to the community, provides minimal volunteer opportunities for the public Website: www.karehouse.org Contact: Executive Director: Savannah Anders, sanders@karehouse.org Business Type: Non-profit

53. KIDS Place

Franklin, Tier 3

Service Area Covered: Macon & Graham HT Population Served: Minors Direct Services Provided: Forensic Interviews, Medical Evaluations, Counseling/Therapy, Case Management, Responds 24/7 Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.kidsplacecac.org Contact: Alisa Ashe, alisa.ashe@kidsplacecac.org 24/7 General Phone: 828-524-3199 General Email: kidsplace1@kidsplacecac.org Business Type: Non-profit

54. Kiran, Inc.

Raleigh, Tier 3

Service Area Covered: Statewide

HT Population Served: South Asian victims

Direct Services Provided: Culturally Specific Case Management, Emergency Shelter Arrangement, Responds 24/7, Translation Services, Direct Outreach (teens), Immigration Services Assistance, Family Law Assistance, Comphrensive economic, social and community resources

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.kiraninc.org

Contact: Executive Director: Seema Kak, seema@kiraninc.org General Email: kiran@kiraninc.org 24/7 Crisis Line: 1-877-625-4726 General Phone: 919-831-4203 Business Type: Non-profit

55. Lantern Rescue

Asheboro, Tier 1

Service Area Covered: National & International HT Population Served: Victims and oppressed people Services Provided: Partners with and mentors local law enforcement, liberates victims of human trafficking and sexual exploitation around the world Community Engagement: Publishes a podcast Website: www.lanternrescue.org

Contact: lighttheway@lanternrescue.org **Business Type**: Non-profit

56. Legacy of Hope International

Asheville, Tier 2
Service Area Covered: Western NC & SC
HT Target Population: No restrictions, depends on needs
Services Provided: Limited Mentorship, Emergency Needs, Referrals, Education (safety, career, mental health)
Community Engagement: Provide education and awareness to community; provides volunteer opportunities for the public
Website: www.lohintl.com
Contact: CEO: Brendon Journey, bjourney@lohintl.com
General Phone: 239-810-8890
Business Type: Non-profit

57. Legal Aid of North Carolina, Inc.

Statewide, Tier 2

Service Area Covered: All 100 counties

HT Population Served: All victims of sex and labor trafficking

Direct Services Provided: Legal Services (immigration, civil legal services in areas including housing, public benefits, family law, employment, and consumer), Direct Outreach (Farmworker Unit), Internal Referrals (to other Legal Aid practice areas) **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.legalaidnc.org

Contact: Caitlin Ryland, caitlinr@legalaidnc.org; Rona Karavaova,

roank@legalaidnc.org; Ashley Campbell, ashleyc@legalaid.org

Immigration Pathways for Victims Intake Line: 1-866-204-7612

3:30 PM - 7:30 PM, Tuesday

9:00 AM - 1:00 PM, Thursday

Business Type: Non-profit

58. Legal Aid of North Carolina, Farmworker Unit

Statewide, Tier 2

Project Description: The Farmworker Unit is a statewide project of <u>Legal Aid of North</u> <u>Carolina</u> committed to providing high quality civil legal services to address the special legal needs of migrant and seasonal farmworkers in North Carolina. We represent individual farmworkers and their families, advising them about their legal rights, and helping them get what the law requires.

Type of work provided: Our case work addresses common issues facing by farmworkers in this state, including: Recovering unpaid wages; Redressing violations of health and safety standards on the job and in housing; Obtaining medical attention and compensation for workers injured on the job; Addressing violations of H-2A workers' contracts; Redressing retaliation against workers who seek to assert their rights; Obtaining both damages and other civil relief and immigration status for victims of trafficking; Addressing discrimination against farmworkers by civil authorities and

private entities, either on basis of status, race, religion, sex, ethnicity, or age or any other impermissible reason; Assisting farmworkers with representation in immigration matters including U visas, T visas, Labor Based Deferred Action (DALE), and Adjustments of Status to Permanent Residency; Representing workers to bring cases enforcing workers' employment rights, including the right to a safe workplace in accordance with OSHA and state workplace safety laws; and other meritorious cases that may significantly impact the special needs of migrant workers and meet the listed goals to the extent that resources allow for the representation of such cases.

Type of Business or Classification: 501C3

Notes: *In addition to representing individual farmworkers, we*: Perform extensive <u>outreach and community education</u> to farmworkers about their legal rights; Give <u>free</u> <u>presentations to the public</u>, in both small and large group settings, about farmworkers and the law; Provide information to both English and Spanish language media to educate the public about current issues affecting farmworkers; Invite interested people to join us for outreach to learn more about and connect with farmworkers; Advocate with government agencies for improved enforcement of laws and regulations protecting farmworkers; Provide information to farmworkers about using and coping with institutions in the United States, both public and private including the justice system, licensing and tax systems, services provided by state, county, local or federal governments, employment law principles, family and consumer law, education law, civil rights, public benefits, and housing; and provide farmworkers with information and referrals to other agencies and community organizations.

Website: www.farmworkerlanc.org

Contact: To reach the Farmworker Unit specifically: 919-856-2180 (during office hours M-F); 919-523-6665 (calls, texts, and WhatsApp messages).

59. <u>Legal Aid of North Carolina, Inc., Immigration Pathways for</u> <u>Victims (IMMPAV)</u>

Statewide, Tier 2

Project Description: Immigration Pathways for Victims (IMMPAV) is a statewide project of <u>Legal Aid of North Carolina</u> that provides free immigration assistance to low-income immigrant victims of domestic violence, sexual assault, and human trafficking. **Service Area Covered:** All 100 counties

HT Population Served: Income-eligible foreign national victims of sex trafficking and labor trafficking (Household income must be below 187.5% of the federal poverty guidelines.)

Direct Services Provided: IMMPAV provides immigration assistance to financially eligible victims of domestic violence, sexual assault and human trafficking. We assist clients with filing affirmative humanitarian immigration remedies including applications for T visas for victims of human trafficking, applications for U visas for victims of qualifying crimes who cooperate with law enforcement, and VAWA self-petitions for battered spouses of U.S. citizens and lawful permanent residents. We also file applications for employment authorization, and we assist T visa and U visa holders and VAWA self-petitioners with applications for adjustment of status to become lawful permanent residents. IMMPAV attorneys may provide limited removal defense for clients in immigration court proceedings. Our staff makes internal referrals to other

Legal Aid practice areas as needed. (Legal Aid of NC provides free civil legal services in areas including housing, public benefits, family law, employment, and consumer among others).

Community Engagement: IMMPAV staff conducts outreach about our services and provides technical assistance to law enforcement and our collaborative partners. We also provide training about immigration remedies for survivors to agencies which work with survivors of domestic violence, sexual assault, and human trafficking. **Website:** https://legalaidnc.org/project/immigration

Contact: Amanda Hinnant <u>amandah@legalaidnc.org</u>; Rona Karacaova roank@legalaidnc.org; Patricia Lalangui, immigration@legalaidnc.org

Immigration Pathways for Victims intake line: 1-866-204-7612 (Tuesdays from 3:30 pm – 7:30 pm and Thursdays from 9:00 am – 1:00 pm)

Business Type: Non-profit 501c3

60. Life 107 Ministries, Inc.

Asheville, Tier 2

Service Area Covered: Western North Carolina counties

HT Population Served: Any survivor of sex trafficking and those at risk for exploitation

Direct Services Provided: Case Management, Life Skills, Mentorship, Emergency Shelter (via hotel vouchers for 24-48 hours), Advocacy

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.life107.org

Contact: Executive Director: Demetria Gilliam-Williams, director@life107.org General Phone: 866-272-5209 (call or text)

Business Type: Non-profit

61. Life Springs Dream Center

Sanford, Tier 2

Service Area Covered: Lee, Harnett, Moore & Chatham HT Population Served: All survivors

Direct Services Provided: Emergency Shelter, Case Management, Peer Support/Mentorship, Education Services, Responds 24/7, Direct Outreach (jails, hotels & Adopt-A-Block)

Community Engagement: Provides volunteer opportunities available to the public, Provides education and awareness to the community

Website: www.lifespringsdreamcenter.org

Contact: Jeanne Ruter, Jeanne@lifespringsdreamcenter.org

24/7 General Phone: 919-721-9143 call or text

General Email: info@lifespringsdreamcenter.org **Business Type**: Non-profit

62. <u>The Lighthouse, Gaston County Children's Advocacy Center</u> Gaston, Tier 3

Service Area Covered: Gaston County HT Population Served: minors

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

Direct Services Provided: Forensic Interviews, Medical Evaluations, Family Advocacy, Counseling/Therapy

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.hopeunitedgaston.com/thelighthouse/

Contact: Program Manager: Heather Kauffman, heather.kauffman@gastongov.com, 704-862-6761

General Phone: 704-862-6783

24/7 Emergency Line: 704-852-6000 Business Type: Non-profit

63. Lutheran Family Services in the Carolinas

Salisbury, Tier 2

Service Area Covered: Wake, Durham, Orange, Johnston HT Population Served: foreign-born adults and minors through the Trafficking Victims Assistance Program (TVAP)

Direct Services Provided: <u>TVAP:</u> Case Management (including financial assistance)

Community Engagement: Provides volunteer opportunities to the public **Website:** www.lscarolinas.net

Contact: Immigrant Services Program Coordinator: Nix Ruiz,

nruizperez@lscarolinas.net, 980-234-6444

Survivor Assistance Program: survivorassist@lscarolinas.net General Phone: 704-637-2870 Hotline: 800-435-7464 Business Type: Non-profit

64. <u>Magnolia Hope (Program of Falcon Children's Home & Family</u> <u>Services)</u>

Falcon, Tier 1

Service Area Covered: Statewide

HT Target Population: 11-18 year old female victims of Sex Trafficking **Direct Services Provided:** Case Management, Peer Support/Mentorship, Housing (12-24 months), Emergency Shelter, Education Services (on-site school classes with DHHS licensed faculty), Responds 24/7

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.magnoliahope.com

Contact: Executive Director: Michael Arena, marena@fchfs.org, 843-582 - 3038 **General Email:** MagnoliaHope@fchfs.org

General Phone: 910-980-1065

24/7 Hotline: 910-505-9191

Business Type: Non-profit under Falcon Children's Home-Magnolia Hope

65. Market Your Mind Foundation (Neet's Sweets)

Charlotte, Tier 1

Service Area Covered: Statewide

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

HT Target Population: females 13- 21 years old who are at risk or have a history of commercial sexual exploitation or domestic minor sex trafficking Direct Services Provided: Crisis Care, Case Management, Court Advocacy, Mentorship, Counseling/Therapy, Referrals (housing), Education Services Community Engagement: Provides education and awareness to community Website: www.neetssweets.com Contact: Kendra M. King, k.burch.mym@gmail.com

General Phone: 980-214-5931

Business Type: Non-profit

66. The Mission Haven (In Building Phase)

Raleigh, Tier 1

Service Area Covered:TBD HT Target Population: Female, minor sex trafficking victims between 9-19 years old, with the possibility of accepting up to 25 years old Services Provided: None yet Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.themissionhaven.org Contact: Co-founder: Hilda Vermillion, hgvermillion@gmail.com, 720-296-3665 General Phone: 919-777-4931 Business Type: Non-profit

67. Moore & Van Allen Human Trafficking Pro Bono Project

Charlotte, Tier 1

Service Area Covered: Mecklenburg

HT Population Served: Victims of human trafficking

Direct Services Provided: Comprehensive Legal Services; Accepts referrals from community partners, federal and local law enforcement agencies, and national human trafficking partner organizations. All clients must be supported by a referring agency to be eligible for services; Advises organizations on their response to human trafficking to ensure regulatory compliance, increased awareness, and social responsibility through the Human Trafficking Prevention & Compliance team.

Community Engagement: Provides education and awareness to the community **Website**: www.mvalaw.com/Human-Trafficking-Pro-Bono-Project

Contact: Senior Counsel: Sarah Byrne, sarahbyrne@mvalaw.com, 704-331-2365; Chris Thompson, christhompson@mvalaw.com, 704-331-1125

General Phone: 704-331-1000 Business Type: PLLC

68. Mountain Child Advocacy Center

Asheville, Tier 3

Service Area Covered: Buncombe HT Population Served: Children and their families Direct Services Provided: Medical Evaluations, Counseling/Therapy, Community Engagement: Provides awareness and education to the community; Provides volunteer opportunities for the public

Website: www.mtncac.org Contact: Executive Director: Carla Jones, cjones@mtncac.org General Phone: (828) 213-9824 General Email: advocacy@mtncac.org Business Type: Non-profit

69. My Sister's House, Inc.

Nashville and Tarboro, Tier 3

Service Area Covered: Nash, Edgecombe

HT Population Served: Women, men and children

Direct Services Provided: Emergency Shelter, Latino Outreach Program, Referrals, Advocacy, Court Accompaniment, Spanish Advocate, Responds 24/7 **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities for the public **Website:** www.mshnc.org

Contact: Executive Director: Kimberley Cofield, executivedirectormsh@gmail.com Nashville Office Phone: 252-462-0366

Tarboro Office Phone: 252-641-6404

Crisis Line: 252-459-3094

Business Type: Non-profit

70. My Sister's Place of Madison, Inc

Marshall, Tier 2

Service Area Covered: Madison (will serve survivors from all counties) HT Population Served: All victims/survivors of DV or SA and their children Direct Services Provided: Case Management, Advocacy (court, emergency room), Emergency Shelter, Counseling/Therapy, Responds 24/7, Referrals, Direct Outreach (rural communities and thrift store)

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.mysisters.place

Contact: Director: Crystal Ann Webb, crystalannwebb@gmail.com General Phone: 828-649-2582 24/7 Crisis Line: 828-649-2446 or 888-765-3441

Business Type: Non-profit

71. NC Council of Churches

Raleigh, Tier 3

Service Area Covered: Statewide HT Population Served: Farmworkers Direct Services Provided: Publishes fact sheets and Bible-based curriculum, Participates in statewide coalitions, Advocacy (farmworker legislation) Community Engagement: Provides education and awareness to the community; Provides volunteer opportunities to the public Website: www.ncchurches.org

Contact: Communications Coordinator: Rachel Baker, rachel@ncchurches.org; Farmworker Advocacy Network Coalition Coordinator: Sandra Pardo, sandra@ncchurches.org **Business Type:** Non-profit

72. NC Faith and Freedom Coalition

Gastonia, Tier 3

Service Area Covered: North Carolina HT Population Served: NA Services Provided Speaks at community events about the prevalence and impact of human trafficking in NC Community Engagement: Provides awareness to the community; Provides volunteer opportunities to the public Website: www.ncfaithandfreedom.com Contact: Director: Paul Brintley, paul@ncfaithandfreedom.com Business Type: Non-profit

73. NC Farmworker Project

Benson & Whiteville, Tier 3

Service Area Covered: All of Johnston County, Sampson County north of Clinton (including most of Clinton), Harnett County east of Hwy 401, Southern Wake County, parts of Duplin County around Faison and Mount Olive

HT Population Served: Farmworkers and their families

Direct Services Provided: Outreach (farms), Education Services (health), Health Services (mobile clinics, vaccinations, COVID-19 testing at farmworker camps/housing sites, telehealth appointments, referrals, insurance enrollment assistance), Case Management; Interpretation; Transportation; Advocacy (healthcare and legislative)

Community Engagement: Provides education and awareness to the community; Provides volunteer opportunities to the public

Website: www.ncfwp.org

Contact: Outreach Coordinator: Janeth Tapia, janeth@ncfwp.org, 919-915-2220 Benson Office: 919-701-1306

Business Type: Non-profit

74. <u>NC Justice Center – Worker's Rights: Immigrant and Refugee</u> <u>Rights Program</u>

Raleigh, Tier 3

Service Area Covered: Statewide

HT Target Population: Labor Trafficking Survivors

Direct Services Provided: Legal representation in cases with significant impact (e.g., large number of workers impacted), Direct Outreach (farmworker labor camps), Education Services (policies, opportunities for economic security) **Community Engagement:** N/A

Website: www.ncjustice.org/projects/immigrant-refugee-rights/ **Contact:** Senior Attorney: Carol Brooke, carol@ncjustice.org, 919-856-2144

General Phone: 919-856-2570

General Email: contact@ncjustice.org

Business Type: Non-profit

75. NC Stop Human Trafficking

Greenville, Tier 1

Service Area Covered: Statewide

HT Population Served: All (Through professional support, legislative advocacy, and capacity building)

Services Provided: Advocacy (legislative), Training to law enforcement, social workers, foster parents, guardians ad litem, health care professionals, and educators; convenes and facilitates local coalitions, multidisciplinary teams, and statewide coalitions

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public, introduces fair trade products into the local market

Website: www.encstophumantrafficking.org

Contact: Founder and CEO: Pam Strickland, pam@encstophumantrafficking.org Chief Operating Officer: Melinda Sampson,

melinda@encstophumantrafficking.org, 252-717-4961

General Email: info@encstophumantrafficking.org

Business Type: Non-profit

76. Field of Hope (formerly know as <u>On Eagles Wings (OEW)</u>) Cabarrus County, Tier 1

Service Area Covered: Statewide

HT Population Served: Female victims of sex trafficking or exploitation, ages 18-24 **Direct Services Provided:** Counseling/Therapy, Housing (transitional and long term; residential aftercare), Education Services, Job Training (Fields of Hope), Direct Outreach (schools, youth-serving organizations)

Community Engagement: Provides education and awareness to community via Youth4Abolition, a youth peer-to-peer mentoring program that raises awareness about DMST via monthly meetings across NC; provides volunteer opportunities to the public

Website: www.oewhope.org & www.youth4abolition.org

Contact: Executive Director: Melissa Hall, melissa@oewhope.org; Director of Youth 4 Abolition: Alexa Arciero, alexa@youth4abolition.org

Residential Referrals: oewhopehouse@oewhope.org General Emails: info@oewhope.org & info@youth4abolition.org General Phone: 877-647-1230 Business Type: Non-profit

77. Onehope Refuge

Wake Forest, Tier 1

Service Area Covered: statewide, nationwide HT Population Served: Adult women with children in their care. Direct Services Provided: Housing (transitional), Emergency Shelter, Counseling/Therapy, Life Skills (job, parenting), Case Management, Receives

referrals through National Human Trafficking Hotline, Rescue America, National Trafficking Sheltered Alliance, and Safe House Project

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.onehoperefuge.org

Founder/Exec Director: Jill Kearney, jill@onehoperefuge.org, 919-741-0436 General Email: intake@onehoperefuge.org Intake and Office: 984-800- 4106 Mobile: 919-741-0346

Business Type: Non-profit, Daughters of Hope Refuge Inc., DBA Onehope Refuge

78. One More Child

Raleigh, Tier 2

Service Area Covered: Wake, Durham, Chatham and Orange HT Population Served: Sex-trafficking survivors and persons at risk for sex trafficking

Direct Services Provided: Case Management, Advocacy, Mentorship, Counseling/Therapy, Responds 24/7

Community Engagement: Provides education and awareness to community via Youth4Abolition; provides volunteer opportunities to the public

Website: www.onemorechild.org

Contact: Jamie Kidd, jamie.kidd@onemorechild.org

24/7 Referral line: 984-237-2811

Business Type: Non-profit

79. Our Voice

Asheville, Tier 2

Service Area: Western NC

HT Population Served: Any victims ages 13 & up (primary & secondary survivors) Direct Services Provided: Crisis Case Management, Counseling/Therapy,

Responds 24/7, Outreach (bars), Advocacy (court, legal)

Community Engagement: Provides education and awareness to the community, provides volunteer expertupities for the public

provides volunteer opportunities for the public

Website: www.ourvoicenc.org

Contact: Executive Director: Rita Sneider-Cotter, ritas@ourvoicenc.org

24/7 Crisis Line: 828-255-7576

General Phone: 828-252-2562

Business Type: Non-profit

80. Outer Banks Hotline

Nags Head, Tier 3

Service Area Covered: Dare HT Population Served: Any victim of human trafficking Direct Services Provided: Case Management, Counseling/Therapy, Emergency Shelter, Responds 24/7, Referrals, Transportation Community Engagement: Provides education and awareness to the community

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.obthotline.org Contact: info@obhotline.org General Phone: 252-473-5121 24/7 Crisis Line: 252-473-3366 Business Type: Non-profit

81. Pat's Place Child Advocacy Center

Charlotte, Tier 2

Service Area Covered: Mecklenburg HT Population Served: Children, from birth through age 18 Direct Services Provided: Counseling/Therapy, Medical Evaluations, Forensic Interview, Family Advocacy Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public Website: www.patsplacecac.org Contact: Chief Program Officer: Ann Glaser, annglaser@patsplacecac.org; Regional Services Director: Kelli Wood, kelli@patsplacecac.org; Bilingual Case Manager: Juanita Vargas Ibanez, juanita@patsplacecac.org

General Phone: 704-335-2760

General Email: info@patsplaceac.org

Business Type: Non-profit

82. Pisgah Legal Services

Asheville, Hendersonville, Rutherfordton, Burnsville, Tier 3

Service Area Covered: <u>All services:</u> Avery, Mitchell, Yancey, Madison, Buncombe, Henderson, Polk, Rutherford, Transylvania, Macon, Jackson <u>For immigrant clients</u> <u>and clients seeking access to healthcare</u>. Those above plus Burke, McDowell, Haywood, Swain, Graham, Cherokee, and Clay Counties.

HT Population Served: All survivors

Direct Services Provided: Legal Services (civil, family law remedies, immigration, eviction prevention, privacy, security healthcare, expunction, driver's license restoration, consumer law, unfair debt collection, tax filing), Direct Outreach (churches, jails, community centers), Advocacy, Homelessness Prevention **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities to the public.

Website: www.pisgahlegal.org (applicants can apply online)

Contact: Managing Attorney: Julia Horrocks, julia@pisgahlegal.org

General Phone: 828-253-0406 or 800-489-6144 Business Type: Non-profit

83. Present Age Ministries, Inc.

Concord, Tier 1

Service Area Covered: Mecklenburg, Cabarrus, Iredell, Rowan, Gaston, Stanly, Union, York

Physical Locations: Cabarrus and Mecklenurg county

HT Population Served: Female adolescent sex trafficking survivors (under 18)

Direct Services Provided Counseling/Therapy, Case Management, In-home visits, Advocacy (medical, placement), Education Services (includes tutoring),

Transportation, Peer Support/Mentorship

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.presentageministries.org

Contact: info@presentageministries.org

General Phone: 704-956-2120 Business Type: Non-profit

84. Project Light

Salisbury, Tier 1

Service Area Covered: Rowan, Cabarrus, Iredell, Davidson, Davie, Forsyth HT Population Served: Elementary children to senior adults

Services Provided: Partners with like-minded agencies assisting with safe house operations and presentations, assisting victims and survivors of human trafficking. Serves in leadership role with NC Demand Reduction Task Force

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.projectlightrowanht.org

Contact: Founder: Dr. Jim Duncan or Amy Young, projectlightrowanht@gmail.com General Phone: 794-223-6143

Business Type: Nonprofit

85. Project Lost Sheep

Reidsville, Tier 1

Service Area Covered: All NC Counties

HT Population Served: All Survivors

Direct Services Provided: Locate and liberate victims, investigate cases, conduct operations, Case Management (referrals), Emergency Shelter (referrals), Responds 24/7, Transportation, Advocacy

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public **Website:** www.projectlostsheep.org

Contact: projectlostsheepnc@gmail.com

24/7 General Phone: 336-649-3020 call or text Business Type: Non-profit

86. Raleigh Dream Center

Raleigh, Tier 2

Service Area Covered: Wake and surrounding counties HT Population Served: Sex trafficking survivors Services Provided: Case Management, Advocacy (legal), Medical Evaluations, Emergency Shelter (30-45 days), Long-term Housing Referrals Community Engagement: Provide education and awareness to community; provides volunteer opportunities for the public Website: www.raleighdreamcenter.org

Contact: Project Light Safe House Director: Candi Scott General Email: info@raleighdreamcenter.org General Phone: 919-867-4446 Business Type: Non-profit

87. Randolph Family Crisis Center, Inc.

Asheboro, Tier 2

Service Area Covered: Randolph County

HT Population Served: Any victim/survivor

Direct Services Provided: Case Management, Relocation, Emergency Shelter, Responds 24/7, Crisis Response, Peer Support/Mentorship, Forensic Interviews, Medical Evaluations (for minors), Bilingual

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.randolphfcc.org

Contact: Human Trafficking Specialist: Alexis LaBonte, browna@randolphfcc.org 24/7 Asheboro Crisis Line: 336-629-4159

24/7 Archdale/Trinity Crisis Line: 336-434-5579 **24/7 Text Crisis Line:** 336-521-8021

Ashboro Phone: 336-626-5040

Archdale/Trinity Phone: 336-781-0021

Children's Advocacy Center: 336-610-3060

General Email: generalmailbox@randolphfcc.org

Business Type: Non-Profit

88. REACH of Macon County

Franklin, Tier 2

Service Area Covered: Macon

HT Population Served: Sex trafficking survivors

Direct Services Provided: Case Management, Life Skills, Counseling/Therapy, Emergency Shelter (and pet kennel), Responds 24/7, Advocacy (court), Medical Accompaniment, Rapid Rehousing Program, HOP/Impact Health

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.reachofmaconcounty.org

Contact: Andrea Anderson, reach@reachofmaconcounty.org

24/7 Crisis Line & General Phone: 828-369-5544 or Text REACH to 20121 Business Type: Non-profit

89. The Relatives, Inc.

Charlotte, Tier 3

Service Area Covered: Mecklenburg County & surrounding areas HT Population Served: All youth ages 7-24

Direct Services Provided: Case Management, Counseling/Therapy, Emergency Shelter (up to 21 days), Responds 24/7, Direct Outreach (schools/youth programs), Education (Job and Life Skills)

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.therelatives.org Contact: Youth Crisis Center Program Manager: Akeliah Stewart, astewart@therelatives.org General Email: info@therelatives.org Resource Center: 704-344-1111 24/7 Crisis Line and Youth Crisis Center: 704-337-0602 Business Type: Non-Profit

90. The Ruby Organization

Concord, Tier 1

Service Area Covered: Cabarrus and Rowan
HT Target Population: Adult women
Services Provided: Peer Support/Mentorship, Direct Outreach (strip clubs, motels, spas), Referrals
Community Engagement: Provide education and awareness to community
Website: www.therubyorg.org
Contact: Director: Tracy Minchin, director@therubyorg.org
General Phone: 704-970-7829
Helpline: 980-250-5017
Business Type: Non-profit

91. Ruth's House, Inc.

Washington, Tier 2

Service Area Covered: Beaufort HT Population Served: All survivors of sex trafficking Direct Services Provided: Case Management, Counseling/Therapy, Emergency Housing, Referrals, Responds 24/7 Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.ruths-house.org Contact: Client Services Manager: Jessica Yoder, sheltermanager@ruths-

house.org

24/7 Helpline & General Phone: 252-940-0007 Business Type: Non-profit

92. S.a.M. Child Advocacy Center

Henderson, Tier 3

Service Area Covered: Vance, Franklin, Granville and Warren HT Population Served: Minors and non-offending family members/caretakers/supports Direct Services Provided: Forensic Interviews, Medical Evaluations, Advocacy, Referrals Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.samchildadvocacycenter.com

Contact: Executive Director: Cara Gill, samcac15@gmail.com

24/7 General Phone: 252-572-4112

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

Business Type: Non-profit

93. Safe Alliance, Inc.

Charlotte & Lake Norman, Tier 3 Service Area Covered: Mecklenburg HT Population Served: Any victim of DV, SA, HT regardless of age, gender, or sex. Direct Services Provided: Case Management, Emergency Shelter, Crisis Intervention, Therapy/Counseling Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public Website: www.safealliance.org Contact: Director of Sexual Trauma Resource Center & Lake Norman Office: Leanna Pai, leanna.pai@safealliance.org General Email: info@safealliance.org General Phone: 704-332-9034 24/7 Greater Charlotte Hope Line: 980-771-4673 Business Type: Non-profit

94. Safe Haven of Person County

Roxboro, Tier 3

Service Area Covered: Person County
HT Population Served: All human trafficking survivors
Direct Services Provided: Case Management, Peer Support/Mentorship,
Responds 24/7, Emergency Shelter, Advocacy, Crisis Intervention, Partners with other local/state agencies to provide human trafficking services
Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public
Website: www.personcountysafehaven.org
Contact: Executive Director: Annette Hampton, ahampton@personcountysafehaven.org
General Email: admin@personcountysafehaven.org
General Phone: 336-330-0331
24/7 Crisis Line: 336-599-7233
Business Type: Non-profit

95. SAFE of Harnett County (Sexual Assault Family Emergency)

Lillington, Tier 4

Service Area Covered: Harnett

HT Population Served: Any survivor of human trafficking

Direct Services Provided: Crisis Counseling, Emergency Housing, Peer Support/Mentorship, Responds 24/7, Court Advocacy, Spanish Speaking Advocate **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.safeofhc.org

Contact: info@safeofhc.org

24/7 Crisis Line: 910-893-7233

Business Type: Non-profit

96. Safelight, Inc.

Hendersonville, Tier 3

Service Area Covered: Henderson HT Population Served: Survivors of sex trafficking Direct Services Provided: Case Management, Counseling/Therapy, Emergency Shelter, Responds 24/7, Advocacy (court) Community Engagement: Provides education and awareness to the community via school-based education, outreach to schools Website: www.safelightfamily.org Contact: Executive Director: Lauren Wilkie, lauren@safelightfamily.org; Susan Huter, susan@safelightfamily.org

24/7 Response Line and General Phone: 828-693-3840 Business Type: Non-profit

97. Sampson County Child Advocacy Center

Clinton, Tier 4

Service Area Covered: Sampson

HT Population Served: Minors

Direct Services Provided: Advocacy, Case Management, Forensic Interviews, Medical Evaluations

Community Engagement: N/A

Website: www.sampsoncountycac.com

Contact: Shannon Barber, shannon.barber@sampsoncountycac.com General Phone: 910-490-9100

Business Type: Non-profit

98. Shelter Home of Caldwell County, Incorporated

Lenoir, Tier 2

Service Area Covered: Caldwell and Alexander

HT Population Served: All victims of sex trafficking (SA and DV shelter) **Direct Services Provided:** Emergency Shelter, Referral for long-term housing **Community Engagement:** Provides volunteer opportunities to the public **Website:** www.shelterhomecc.squarespace.com

Contact: info@shelterhomecc.org

Caldwell Co. Phone: 828-758-0888 Alexander Co. Phone: 828-635-8850 Business Type: Non-profit

99. Shield North Carolina

Apex, Tier 1

Service Area Covered: Wake (surrounding counties by request), some initiatives are statewide

HT Target Population: All

Services Provided: Advocacy (policies, legislation), co-leads the NC Demand Reduction Task Force, co-leads Apex's Service Groups and Faith Alliance, provides educational resources; provides specialized human trafficking training Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.shieldnc.org

Contact: Director of Operations: Niki Miller, niki@shieldnc.org

General Phone: 919-446-4890

Business Type: Non-profit

100. Shining Light In Darkness

Durham, Tier 1

Service Area Covered: Primarily Durham, will serve Wake & Orange HT Target Population: All survivors of human trafficking Direct Services Provided: Case Management, Life Skills, Counseling/Therapy,

Responds 24/7, Emergency Housing (via hotels if appropriate)

Community Engagement: Provide education and awareness to community;

Provide volunteer opportunities for the general public

Website: www.slidfnd.org

Contact: Executive Director: Florida DeVaul-Dudley, Co-Executive Director: Ed Dudley

General Phone: 919-791-5578

24-Hour Crisis Line: 919-321-9501, Text 919-321-9502 **Business Type:** Non-profit

101. Ship Community Outreach

Wake, Tier 1

Service Area Covered: Wake HT Target Population: Any survivor Direct Services Provided: Life Skills (healthy living, career), Crisis Intervention, Basic Needs (food, clothing), Crime Prevention

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.shipoutreach.org

Contact: Director of Anti-trafficking Initiative: Anissa McNair, 919-926-7896 **General Email:** contact@shipoutreach.org

Business Type: Non-profit

102. Stand Against Trafficking USA (STATUSA)

Shallotte, Tier 1

Service Area Covered: Brunswick

HT Target Population: Adult female survivors of sexual exploitation

Direct Services Provided: Life Skills, Education Services, Career Assistance,

Counseling/Therapy, Individualized Care Programs

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.statusa.org

Contact: Executive Director/Founder: Allysa McKenzie, Allysa@statusa.org General Phone: 910-368-7728

Business Type: Non-profit

103. StreetLight North Carolina

Walburg, Tier 2

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

Service Area Covered: Forsyth

HT Target Population: Women employed by adult entertainment industry **Services Provided:** Direct Outreach (strip clubs), Referrals (education, housing) **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities to the public **Website:** www.streetlightnc.org

Contact: tammy@streetlightnc.org or streetlightws@gmail.com

General Phone: 336-422-6292

Business Type: Non-profit

104. Student Action with Farmworkers (SAF)

Durham, Tier 3

Service Area Covered: Statewide

HT Target Population: Farmworkers

Direct Services Provided: Education for children of Farmworkers in Johnston Co. (social skills, leadership), Advocacy (policy and legislation), Mentorship, works with young people and farmworkers to improve the living conditions of farmworkers **Community Engagement:** Provides education and awareness to community, provides volunteer opportunities to the public

Website: www.saf-unite.org

Contact: Assistant Director: Sandra Rodriguez, admin@saf-unite.org **Business Type:** Nonprofit

105. Survivor Network NC

Durham, Tier 1

Service Area Covered: statewide
HT Population Served: Adult survivors of trafficking
Direct Services Provided: Career Management, Professional Development. Peer Support/Mentorship, Mental Health Support
Community Engagement: Provides education and awareness to the community,

Provides volunteer opportunities to the public

Website: www.survivornetworknc.org

Contact: Executive Director: Latiana Appleberry, info@survivornetworknc.org Referral Line: referrals accepted through website

Business Type: Non-profit

106. Terrie Hess Child Advocacy Center

Salisbury, Tier 3

Service Area Covered: Rowan HT Population Served: Minors Direct Services Provided: Counseling/Therapy, Advocacy, Forensic Interviews, Medical Evaluations, Case Management Community Engagement: Provides education and awareness to the community, Provides volunteer opportunities to the public Website: www.terriehesscac.org Contact: Shawn Edman, shawn@terriehesscac.org General Phone: 704-639-1700 Business Type: Non-profit

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

107. The Third Talk Inc.

Raleigh, Tier 3

Service Area Covered: Statewide

HT Population Served: Parents, educators, and other adults who work with children **Services Provided:** Prevents human trafficking through the prevention of youthful exposure to pornography. Provides support and resources to parents/adults to initiate a conversation regarding avoiding exposure to pornography.

Community Engagement: Provides education and awareness to the community, Provides volunteer opportunities for the public

Website: www.thethirdtalk.org

Contact: Founder: John Van Arnam, john@thethirdtalk.org

General Phone: 919-283-6007

Business Type: Non-profit

108. Thompson Child & Family Focus

Matthews, Tier 2

Service Area Covered: Buncombe, Burke, Caldwell, Cumberland, Durham, Gaston, Mecklenburg, New Hanover, Onslow, Orange, Union Wake,

HT Population Served: Females 12-17

Direct Services Provided: Case Management, Counseling/Therapy (art-based, equestrian), Life Skills (nutrition, coping, communication, conflict resolution), Housing (residential treatment program), Medical Services (24/7 nursing staff)

Community Engagement: N/A

Website: www.thompsoncff.org

Contact: Chief Operating Officer: Anthony Jones, 704-266-3278; Laura Stein Lstein@thompsoncff.org or Kahmali Brissett <u>kbrissett@thompsoncff.org</u>

General Email: info@thompsoncff.org

General Phone: 704-536-0375 Business Type: Non-profit

109. <u>Human Trafficking Resource Center (formerly Triad Ladder of</u> <u>Hope)</u>

High Point, Tier 1

Service Area Covered: Surry, Stokes, Rockingham, Caswell, Yadkin, Forsyth, Guilford, Davie, Alamance, Davidson, Randolph, Montgomery

HT Population Served: All survivors of human trafficking

Direct Services Provided: Case Management, Relocation Services, Court Accompaniment, Basic Needs (clothing, food, transportation, connection to other resources), Emergency Shelter (hotel), Spanish Speaking Advocate, Responds 24/7, Advocacy, High Point Furniture Market Outreach (soap and water ministry) **Community Engagement:** Provides education and awareness to the community, provides volunteer opportunities to the public

Website: www.triadladderofhope.weebly.com

Contact: Executive Director: Brianna Racchini, mailto:contact@nchtrc.org

Previously: brianna@triadladderofhopenc.org

General Email: contact@nchtrc.org

24/7 General Phone: 336-300-2398 Business Type: Non-profit

110. True Justice International, Inc.

New Bern and Jacksonville, Tier 1

Service Area Covered: Onslow, Craven, Carteret, Lenoir, Pender, New Hanover, Wayne

HT Population Served: Any survivor of human trafficking

Direct Services Provided: Case Management, Counseling/Therapy, Peer Support/Mentorship, Housing (females over 18 years old), Responds 24/7, Direct Outreach (jail, prison, hotel, adult entertainment)

Community Engagement: Provides education and awareness to the community; provides volunteer opportunities for the public

Website: www.truejustice.global

Contact: Executive Director: Traci Klein, traci@truejustice.global

General Email: info@truejustice.global 24/7 Phone: 252-424-0723 New Bern Office: 252-631-5111

Jacksonville Office: 910-939-5928

Business Type: Non-profit

111. Vigilante Truth Inc.

Charlotte, Tier 1

Service Area Covered: USA HT Population Served: Any victim of sex trafficking Services Provided: Law Enforcement Support Community Engagement: Provides education and awareness to the community Website: www.vigilantetruth.com Contact: 704-425-1600 Business Type: Non-profit

112. Wesley Shelter, Inc.

Wilson, Tier 3

Service Area Covered: Wilson

HT Population Served: Any victim of sex trafficking

Direct Services Provided: Case Management, Life Skills, Counseling/Therapy, Peer Support/Mentorship, Emergency Shelter, Responds 24/7, Education, Legal Services, Direct Outreach (Hispanic and Youth), Offers services in English and Spanish, Crisis Advocacy

Community Engagement: Provides education and awareness to the community, provides volunteer opportunities for the public

Website: www.wesleyshelter.org

Contact: Executive Director: Cherie Lyndsay-Chapman, clyndsay-

chapman@wesleyshelter.org

24/7 Crisis Line and General Phone: 252-291-2344

Business Type: Non-profit

Local Level Efforts (Task Forces, Coalitions, Local Government Efforts)

The local level efforts section consists of local level taskforces, local level coalitions and local level government efforts to address human trafficking across North Carolina. Task Forces are usually led by law enforcement agencies or District Attorney's office and coordinate investigations and other criminal justice responses for the purpose of successful prosecutions. These multi-disciplinary groups are different from RRTs because their main purpose is <u>not</u> to provide 24/7 victim response. Local Level Coalitions are comprised of individuals representing various agencies and disciplines working together to address human trafficking. In addition to victim services and allied service agencies, coalitions may include community partners focused on awareness, outreach, primary prevention, and other facets of a comprehensive response.

1. Biscoe Police Department

Description: The Biscoe Police Department partners with local non-profits and other human service organizations to investigate human trafficking and protect victims. **Website:** www.townofbiscoe.com/departments/police-dept/ **Contact:** Chief of Police Jarryd Rauhoff

General Phone: 910-428-2978

2. Cabarrus County Task Force

Leaders of this team are listed on the National HT Hotline protocol. Leader: Cabarrus Co. DA's office: Ashlie Shanley, Chief ADA 25

Counties Covered: Cabarrus

Purpose: Multi-disciplinary team committed to education and prevention as well as providing a broad range of resources for victms and prosecution options **Member Agencies:** Cabarrus Co. DA's Offices, Cabarrus Co. Sheriff's Office, Concord PD, Kannapolis PD, Cabarrus Co. DHS, Cabarrus Co. School System, Department of Juvenile Justice, Present Age Ministries, The Lantern Project, The Ruby Organization.

Meetings: Quarterly (no open meetings)

Contact: Investigator April G. Samples, april.g.samples@nccourts.org, 704-920-5622

3. Charlotte Mecklenburg Police Department

Description: CMPD has a Human Trafficking Unit assigned to the FBI Charlotte Task Force. Two Detectives, a HT Analyst, and a Sergeant work to uncover and disrupt Human Trafficking suspects and their organizations utilizing citizen and officer generated complaints, informants, and undercover operations. The Task Force works with local NGO's, the U.S. Attorney's Office and the Mecklenburg County D.A.'s Office to prosecute offenders and provide for their victims. **Website:** www.charlottenc.gov/cmpd

Contact: CMPD Sgt: Allison Suddreth, allison.sudderth@cmpd.org Human Trafficking Unit Email: humantrafficking@charlottenc.gov

4. Charlotte Metropolitan Human Trafficking Task Force

Leaders of this team are **NOT** listed on the National HT Hotline protocol. Leader: Charlotte Metropolitan Human Trafficking Task Force Board of Directors Counties Covered: Mecklenburg and surrounding counties

Purpose: A coalition of law enforcement, prosecutors and service providers committed to supporting survivors and eliminating the crime of human trafficking through prevention and intervention strategies

Member Agencies: Atrium Health, Novant Health, Pat's Place CAC, US Attorney's Office, Mecklenburg Co. DA's Office, Present Age Ministries, Justice Ministries, A21, Teen Health Connection, Legal Aid of NC, Safe Alliance, Mecklenburg Co. Community Support Services, Hope for Justice, Mecklenburg County DSS, NC Dept of Juvenile Justice, Salvation Army

Meetings: Every other month (no open meetings)

Website: www.charlottehttf.org

Contact: Hannah Arrowood, hannah.arrowood@presentageministries.org

5. Cumberland County Courts Project

Description: WORTH (We Overcome Recidivism Through Healing) Court began in 2019 as the first human trafficking court in North Carolina. This creative diversion court has a supportive care program that provides linkages between the judicial system, clinical providers, housing entities, churches, medical providers, child advocacy programs, and community leaders.

The mission of WORTH Court is to provide a judicial process whereby there is an option for an individual to agree with and accept supportive care interventions from one-year to eighteen months that will provide life altering and positive outcomes. **Website**: www.nccourts.gov/locations/cumberland-county

Contact: Court Manager II: Daisie Thorne, daisie.thorne@nccourts.org; Court Manager II: Bobbi Mattocks, bobbi.l.mattocks@nccourts.org

General Phone: 910-475-3012

6. Davie Center for Violence Prevention

Description: The Center's mission is to end DV and SA through empowerment, advocacy, education, awareness and action for social change. Provides services to survivors of sex trafficking including 24-hour crisis line, crisis counseling, victim advocacy, referrals, support groups, court and medical advocacy, emergency shelter assistance, assistance with filing protective orders and Victim's Compensation, and educational programs. Also provides education and awareness to the community and volunteer opportunities for the public.

Website: www.daviecountync.gov/92/Davie-Center-for-Violence-Prevention **Contact:** Client Services Coordinator/Advocate: Mary McClain, mmcclain@daviecountync.gov

General Phone: 336-753-6150 24/7 Crisis Line: 336-751-4357

7. Fayetteville Police Department

Description: Fayetteville PD has 1 detective dedicated to human trafficking who works with the ADA's office and local NGOs. The detective answer citizens' complaints, along with stings and reversals.

Website: www.fayettevillenc.gov/city-services/police

Contact: Lead Detective: Sgt Jamaal Littlejohn, jamaallittlejohn@fayettevillenc.gov; Officer Sasha Warren, sashawarren@fayettevillenc.gov

8. <u>Henderson County Sheriff's Office</u>

Description: Our goals are to prevent, identify, and investigate any HT crimes. Through our DA, local NGOs, and a coordinated effort of local, federal, and state law enforcement agencies, we will work together by raising community awareness to defeat human exploitation and trafficking in Henderson Co.

Website: www.sheriffhendersoncounty.com

Contact: Outreach Coordinator: Stephanie Barbosa,

sbarbosa@hendersoncountync.gov

General Phone: 828-694-5713

9. Interpersonal Violence Task Force

Leaders of this team are **NOT** listed on the National HT Hotline protocol. Leader: Safelight Inc.

Counties Covered: Henderson

Purpose: This is part of our county's response to the Community Health Assessment of 2022

Member Agencies: 17 members

Meetings: Quarterly for 2 hours

Website: www.pfhhendersoncounty.com/interpersonal-violence **Contact:** Lauren Wilkie, lauren@safelightfamily.org

10. Moore County Human Trafficking Task Force

Leaders of this team are **NOT** listed on the National HT Hotline protocol. Leader: Friend to Friend

Counties Covered: Moore County and Regional Judicial District **Purpose:** To help victims of human trafficking connect to safety, support, and services in our community through a trauma-informed, victim-focused, multidisciplinary rapid response system.

Member Agencies: Local Law Enforcement, Sherriff Dept, DSS, First Health Hospital, Moore Co. Schools, Recovery Services, Mental Health Services, Friend to Friend, Legal Aid of NC, Moore Co. Child Advocacy Center, Mobile Crisis, Daymark, DA's Office, Moore County Commissioner, Sandhills Pride/LGBTQ organization **Meetings**: Quarterly (no open meetings)

Contact: Holly Brown, holly@friendtofriend.me; info@friendtofriend.me; HTTaskforce@friendtofriend.me

11. Pitt County Coalition Against Human Trafficking

Leader: NC Stop Human Trafficking Counties Covered: Pitt

Purpose: To eradicate human trafficking by empowering organizations and individuals through collaboration, leadership and training

Member Agencies: NC Stop Human Trafficking; TEDI BEAR Children's Advocacy Center; Daughters of Worth; Access East; Center for Family Violence Prevention; Pitt County Sheriff's Office; Greenville Police Department; Pitt County District Attorney's Office; ECU Health; PFLAG of Pitt County; Pitt County NAMI; Trillium; Legal Aid of North Carolina

Meetings: Every Third Thursday of the month at 9:30 a.m.

Contact: Melinda Sampson, melinda@encstophumantrafficking.com, 252-717-4961 **General Email:** pccaht@gmail.com

12. Pitt County Human Trafficking Multidisciplinary Team

Leaders of this team are listed on the National HT Hotline protocol.

Leader: NC Stop Human Trafficking Counties Covered: Pitt County

Purpose: Respond to and support victims of human trafficking in Pitt Co. **Member Agencies**: Daughters of Worth; Center for Family Violence Prevention; ECU Health; Legal Aid of North Carolina; Pitt Co District Attorney's Office; Greenville PD; NC Stop Human Trafficking, Pitt Co Guardian Ad Litem, Pitt Co. DSS, Walter Jones Treatment Facility, Trillium, REAL Crisis **Meetings:** Fourth Wednesday of the month at 3:30 pm **Contact**: Darrell Ange, Darrell@encstophumantrafficking.org

13. Pitt County Sheriff's Office

Description: Pitt County Sheriff's Office has 1 detective dedicated to human trafficking. This Detective investigates complaints and tips that come in reference to both labor and sex trafficking. The Agency works along with local service providers to ensure that victims have access to needed resources.

Website: www.pittcountysheriff.com

Contact: Detective Travis White, Travis.white@pittcountync.gov

University Projects and/or Research/Academia

This section contains university-associated projects engaging in anti-trafficking work.

1. UNC-Chapel Hill School of Social Work, Project No Rest

Project Description: Project NO REST (North Carolina Organizing and Responding to the Exploitation and Sexual Trafficking of Children) addresses trafficking of youth aged 25 and under in NC. The project is designed to increase awareness of HT affecting children & youth, especially those involved in the child welfare system, to reduce the number of these youth who are trafficked, & to improve outcomes for those who are trafficked. The project also addresses labor trafficking, & is designed to support/extend the state's infrastructure to fight HT. With NC stakeholders, Project No Rest created a <u>comprehensive plan</u> to address youth trafficking in NC. The nproject has also developed an array of short training videos, with the curriculum available online for child welfare social workers & foster parents.

Contact: Professor Dean Duncan, dfduncan@email.unc.edu, 919-962-7897 **Type of Agency:** University

National Hotline Numbers

If you have an emergency, please call 9-1-1.

1. National Human Trafficking Hotline

Purpose: Anti-trafficking hotline serving victims and survivors of human trafficking, available in more than 200 languages Hours: 24/7, 365 days a year Website: www.humantraffickinghotline.org Number: 1-888-373-7888; Text: BeFree to 233733 Chat: Found here

2. <u>Boystown USA – Your Life Your Voice Helpline</u>

Purpose: Resources for parents, families, and children in times of need – hotline for individuals who need support, have thoughts of harming themselves, are being abused or bullied, going through a rough break up, or dealing with any tough situation.

Hours: 24/7 Website: www.yourlifeyourvoice.org Number: 1-800-448-3000; Text: VOICE to 20121

3. ChildHelp National Child Abuse Hotline

Purpose: Resources to aid in every child abuse situation, all calls are confidential Hours: 24/7 Website: www.childhelphotline.org Number: 1-800-422-4453 Call or Text Chat: Live Chat available on website

4. Department of Defense (DOD) Safe Helpline for Sexual Assault

Purpose: Sexual assault support for the DOD community with all calls anonymous and confidential. **Hours:** 24/7

Website: www.safehelpline.org Number: 877-995-5247 Chat: On website

5. Disaster Distress Hotline

Purpose: Immediate crisis counseling for people who are experiencing emotional distress related to any natural or human-caused disaster. Hours: 24/7 Website: www.samhsa.gov/find-help/disaster-distress-helpline Number: 1-800-985-5990 Call or Text

6. LGBT National Help Center

Purpose: Serving the lesbian gay, bisexual, transgender, queer, and questioning community by providing free and confidential peer-support and local resources.
 Hours: Mon-Fri: 4pm- Midnight EST, Sat: Noon-5pm EST
 Website: www.lgbthotline.org
 Number: LGBT National Hotline (all ages): 888-843-4564
 Youth Talkline: 1-800-246-7743; Senior Hotline: 888-234-7243

Administrative Email: help@LGBThotline.org Administrative Phone: 415-355-0003

7. National Alliance on Mental Health Illness (NAMI) Hotline

Purpose: Free, nationwide peer-support service providing information, resource referrals, and support to people living with mental health conditions, their family members and caregivers, mental health providers, & public. Hours: Monday through Friday, 10am-10pm EST Website: www.nami.org/help Number: 1-800-950-6264 or text HELPLINE to 62640 Email: helpline@nami.org

8. National Center for Missing and Exploited Children (NCMEC)

Purpose: Comprehensive reporting center for all issues related to the prevention of and recovery from child victimization.
Hours: 24/7
Website: www.missingkids.org
Number: 1-800-843-5678
Cyber Tipline for reporting online exploitation of children found here

9. National Domestic Violence Hotline

Purpose: Hotline for victims and survivors of DV Hours: 24/7, 365 days a year Website: www.thehotline.org Number: 1-800-799-7233 Text: START to 88788 Chat: Found <u>here</u>

10. National Runaway Safeline

Purpose: Hotline for individuals who are thinking of running away or already have, calls are confidential and nonjudgmental.
Hours: 24/7
Website: www.1800runaway.org
Administrative Number: 773-929-5150
Safeline Number: 1-800-786-2929 Call or Text

11. National Suicide Prevention Lifeline (now 988 Lifeline)

Purpose: Free and confidential support for people in crisis; prevention and crises resources; best practices for professionals.
Hours: 24/7
Website: www.988lifeline.org
Number: Call or text 988

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Chat: Found here

12. National Teen Abuse Hotline – Love Is Respect

Purpose: National resource to disrupt and prevent unhealthy relationships and intimate partner violence by empowering young people through inclusive and equitable education, support, and resources. (Project of the National Domestic Violence Hotline) **Hours:** 24/7

Website: www.loveisrespect.org Number: 1-866-331-9474; Text: LOVEIS to 22522 Chat: Found <u>here</u>

13. Rape, Abuse, and Incest National Network (RAINN)

Purpose: Anti-sexual violence organization Hours: 24/7 Website: www.rainn.org Number: 1-800-656-4673 Chat: Found <u>here</u>

14. StrongHearts Native Helpline

Purpose: Domestic, dating, and sexual violence helpline for American Indians and Alaska Natives offering culturally appropriate support and advocacy
Hours: 6am to 9pm EST (After hours may connect with the National Domestic Violence Hotline 1-844-799-7233)
Website: www.strongheartshelpline.org
Helpline: 1-844-762-8483
Chat: "Chat Now" option here

15. <u>Substance Abuse and Mental Health Services Administration</u> <u>Helpline (SAMHSA)</u>

Purpose: Free and confidential treatment referral and information service for individuals and families facing mental and/or substance abuse disorders.
Hours: 24/7
Website: www.samhsa.gov
24/7 Crisisline: Call or text 988
General Phone: 1-877-726-4727

Additional Resources

1. ACLU: Know Your Rights

Description: Rights for immigrants under the Constitution; along with rights for protection against sex trafficking, race/ethnicity/national origin-based discrimination, LGBTQ rights, and much more. **Website:** www.aclu.org/know-your-rights **Contact:** 212-549-2500

2. Association of Sexual Assault Prevention (ASAPNC)

Description: Social media cites with information on sexual assault, human trafficking, etc. Provide information and links to hotlines/services. **Website:** www.linktr.ee/asapnc_ **Contact:** raleighasap@gmail.com; Instagram; Facebook

3. Christian Recovery Center

Description: Christian Recovery Centers, Inc is a network of non-profit drug and alcohol recovery centers serving those suffering from and voluntarily seeking assistance for a substance abuse issue. We are not traditional short-term rehabilitation facilities.

Website: www.crcirecovery.org/mission Contact: 910-287-4357

4. Contratados: Know Your Rights

Description: Center for Migrant Rights on Labor and Farm work materials – know your rights for H-2A and H-2B Website in ENGLISH: https://contratados.org/en/know-your-rights Website in SPANISH: https://contratados.org/es/conoce-tus-derechos Contact: From Mexico: 01-800-590-1773 From the United States: 1-855-234-9699

5. El Pueblo, Inc.

Description: Nonprofit in Raleigh that aims to build collective power through leadership development, organizing, and direct action so that the Latin American community and other marginalized communities control our their stories and destinies.

Website: www.elpueblo.org Contact: Community Investment Manager: Mónica Drasal-Hinton, monica@elpueblo.org, 919-835-1525x106 General Phone: 919-835-1525

6. Farm Labor Organizing Committee (FLOC)

Description: FLOC is a union of members committed to the labor and human rights of farm laborers. FLOC wass the first union to negotiate multi-party collective bargaining agreements, and the first to represent H2A international guestworkers under a labor agreement. FLOC has thousands of members between Ohio, NC, SC and Mexico.

Website: www.floc.com

Contact: Mailing address: PO Box 560 Dudley, NC 28333 Physical Address: 4354 US Hwy 117 Alt. S. Dudley, NC 28333 General Phone: 919-731-4433 General Email: info@floc.com NC Office Email Address: flocnc@floc.com

7. Garden of Hope

DISCLAIMER: The NC HTC has not vetted the organizations or persons listed in the directory. We encourage you to research and assess each entity.

Description: Located in NYC, operates nationwide & internationally including China, Vietnam, Korea; serves survivors of human trafficking, specifically Chinese communities and immigrants
 Website: www.gohny.org
 Contact: Ruoxi Chen, ruoxichen@gohny.org or 332-217-6268
 General Email: info@gohny.org;
 Helpline: 1-877-990-8595

8. Genesis...A New Beginning Counseling Services

Description: Offers counseling, neuroscience, nutrition, encouragement and lifestyle changes

Website: www.genesis-anb.com

Contact: Administrator Director: Daphne Houghton, daphne@genesis-anb.com Concord & Albemarle Phone: 704-420-7770 Salisbury Phone: 704-633-0080 Lexington Phone: 704-636-0838 Greensboro Phone: 336-500-8862

9. Guatemalan Consulate

Description: Information about how to contact the consulate and services they provide can be found on their website.

Website: https://www.consulate-info.com/consulate/26931/Guatemala-in-Raleigh **Contact:** Consul General: Jorge R. Archila, consraleigh@minex.gob.gt, 984-200-1601

10. HEAL Trafficking

Description: A worldwide network of survivors and multidisciplinary professionals dedicated to ending human trafficking and supporting its survivors, from a health perspective. Participates in legislative advocacy to advance the health care response to trafficking; educates healthcare providers; hosts a collaborative online forum for researchers, students, and others with an interest in advancing empirical evidence about human trafficking; fosters collaboration to standardize evidence-based protocols for the identification, care, and referral of survivors of human trafficking in health care settings; supports direct service providers through their Mental Health Council and their Clinic Leadership Committee **Website:** www.healtrafficking.org

11. Human Trafficking Institute

Description: Resources and annual federal human trafficking reports **Website:** www.traffickinginstitute.org **Contact:** contact@traffickinginstitute.org

12. Human Trafficking Legal Center

Description: Resources, including on the U.S. Tariff Act to Combat Forced Labor, Advocates Guide to Tax Issues, Affecting Victims of Human Trafficking, Federal Human Trafficking Litigation, Cases involving domestic servitude, legal remedies for

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minor victims of sex tourism and trafficking, for labor in for-profit detention facilities, and many more. Website: www.htlegalcenter.org

Contact: info@htlegalcenter.org

13. Human Trafficking Now

Description: Virtual global community for anti-human trafficking information and resources to help educate and empower human trafficking survivors, activist and community members.

Website: www.humantraffickingnow.com Contact: Dr Anne Friesen, anne@annefriesen.com

14. Institute for Shelter Care (National Shelter Landscape Map)

Description: Equips shelter programs serving victims of sexual exploitation and conducts national research to improve national response to victim care. **Website:** instituteforsheltercare.org/shelter-map/ **Contact:** Linda Thomas, Ithomas@instituteforsheltercare.org

15. Joy International Outreach, Inc.

Description: Non-profit, international organization with an office in Colorado. They aim to prevent child trafficking and help survivors find freedom, healing and empowerment. They assist children, teens and young adults.

Website: www.joy.org

Contact: Colorado Office: 303-838-0880 General Email: info@joy.org

16. Mexican Consulate

Description: Main objective is to ensure the rights of Mexicans living in North Carolina and South Carolina. Provides protection for civil affairs, migration issues, criminal matters, free legal advice. See website for full list of services & information in Spanish.

Website: https://consulmex.sre.gob.mx/raleigh/ Contact: 919-615-3653, conraleigh@sre.gob.mx

17. National Center for Homeless Education

Description: Trafficking and the Commercial Sexual Exploitation of Children (CSEC): Extensive list of resources and links to other resources. **Website:** www.nche.ed.gov/csec/

Contact: Helpline: 800-308-2145 General Email: homeless@serve.org Mailing Address: NCHE at SERVE, 5900 Summit Avenue #201, Brown's Summit, NC 27214

18. National Center on Sexual Exploitation

Description: Tools and resources to overcome sexual exploitation – tools for parents, commercial sexual exploitation resources, resources for partners/spouses of pornography users, educational videos

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Website: www.endsexualexploitation.org **Contact:** 202-393-7245; public@ncose.com

19. National Child Traumatic Stress Network's Resource Page

Description: Resources to "help educate child welfare professionals,

families/caregivers, healthcare providers, justice system professions, policy makers, school personnel, and survivors on the signs of trafficking and services for human trafficking survivors."

Website: www.nctsn.org/resources

Contact: (919) 682-1552

Address: NCCTS—Duke University, 1121 West Chapel Hill Street Suite 201, Durham, NC 27701

20. <u>National Human Trafficking Hotline; Safety Planning</u> <u>Information</u>

Description: Contains information on safety planning (risk assessments, preparations, and contingency plans) to increase a victim of human trafficking's safety or the safety of an at-risk individual. Information includes potential red flags for human trafficking situations, online/smart phone safety, safety tips for travel, trips for suspicious/controlling relationships, safety tips **when leaving** a human trafficking situation, and safety tips after **exiting** a human trafficking situation. **Website:** www.humantraffickinghotline.org

Contact: help@humantraffickinghotline.org

21. National Human Trafficking Resource Center and Hotline

Description: Includes extensive statistics and resources, report cards by state, and extensive information about human trafficking, recognizing the signs, labor and sex trafficking information, and myths and facts.

Website: www.humantraffickinghotline.org

Contact: 1-888-373-7888 OR Text "BeFree' to 233733

General Email: help@humantraffickinghotline.org

22. National Survivor Network

Description: The National Survivor Network is a values-based membership association of survivors of human trafficking from all over the United States and abroad working together using an inclusive, evidence-informed, public health, human rights, harm reduction approach. We are survivors of all forms of human trafficking. Together, we are working to create a world without human trafficking and a movement that is led by survivors.

Website: www.nationalsurvivornetwork.org Contact: survivorleadership@castla.org

23. <u>The Network (Previously Heyrick Research) (Illicit Massage</u> Focus)

Description: "Research, data analysis, and coalition building to combat human trafficking networks", national organization

Website: https://www.thenetworkteam.org/ **Contact:** give@thenetworkteam.org

24. North Carolina Coalition to End Homelessness

Description: NCCEH upholds human dignity by pursuing justice and engaging innovative partnerships to end homelessness in North Carolina. Website: www.ncceh.org Contact: 919.755.4393 Data Center: 919.410.6997

25. North Carolina Department of Adult Corrections- Victim **Support Services**

Description: Provides information to victims about their offender's imprisonment, addresses concerns; Administers automated notifications through the NC Statewide Automate Victim Assistance & Notification Program (SAVAN)

Website: www.dac.nc.gov/information-and-services/victim-support-services Contact: Victim Support Services Director: Kim Banko, kim.banko@doc.nc.gov General Phone: 866-719-0108

26. North Carolina Department of Public Safety Rape Victim **Assistance Program**

Description: Program that pays for the cost of a forensic medical examination of a victim.

Website: www.ncdps.gov/dps-services/victim-compensation-services/rape-victimassistance-program

Contact: 1-800-826-6200 or 919-733-7974

27. Office of Juvenile Justice and Delinguency Prevention

Description: Resources and links to other departments in the federal government who do anti-human trafficking work.

Website: https://ojjdp.ojp.gov/programs/human-trafficking-resources Contact: OJJDPTTA@usdoj.gov

28. Office on Trafficking in Persons (OTIP)

Description: Office of the Administration of Children & Families; provides info on myths/facts of human trafficking, ways to help end trafficking, awareness materials available to the public, publicly available training modules on human trafficking, Victim Assistance resources, research & policy resources, & resource library on HT Website: www.acf.hhs.gov/otip

Contact: endtrafficking@acf.hhs.gov

29. Office for Victims of Crime

Description: Information about trafficking; training and technical assistance; resources and research Website: https://ovc.ojp.gov/program/human-trafficking/overview Contact: Phone: 800-851-3420 or 202-836-6998 (TTY 301-240-6310) General Email: askovc@ncjrs.gov

30. Polaris Project

Description: Polaris operates the U.S. National Human Trafficking Hotline, produces annual report with statistics from the hotline, provides information about human trafficking, different "business models" for sex and labor trafficking, ways to recognize human trafficking, how human trafficking happens, and has information on policy & legislation from the US Congress. Accepts donations, ways to join public policy fights to improve legislation, fundraising support, and partners with businesses, nonprofits, political leaders, and law enforcement.

Website: www.polarisproject.org

Contact: 202-709-6300 or info@polarisproject.org

31. Rock Dove LLC

Description: Rock Dove is dedicated to providing services to individuals and or agencies that have direct contact with survivors of human trafficking and or prosecution of cases with human trafficking; Offers consultation and training from lived-experience expert

Website: www.rockdovellc.org Contact: Chloe Miller, support@rockdove.com, (980) 313-0540

32. <u>Runaway and Homeless Youth Training and Technical</u> <u>Assistance Center</u>

Description: Links for eLearning and Digital Resources, and Fact Sheets **Website:** www.rhyttac.net/human-trafficking **Contact:** info@rhyttac.net or 888.290.7233

33. Safe House Project

Description: National non-profit that maintains a certification program for human trafficking residential aftercare programs, provides safe exit coordination, and provides referrals for housing within their network of certified facilities
 Website: www.safehouseproject.org
 Contact: COO: Brittany Dunn, brittany@safehouseproject.org, 507-769-0819;
 CEO: Kristi Wells, Kristi@safehouseproject.org, 202-596-2073
 Helpline: 507-769-0819 (option 1) (7am-7pm EST)
 General Email: info@safehouseproject.org

34. The Salvation Army Justice

Description: Salvation Army's national human trafficking website with resources **Website:** www.sajustice.us **Contact:** info@sajustice.us

35. Shared Hope International

Description: Resources on child sex trafficking; including state report cards grading states on their legislative efforts to combat child sex trafficking. **Website:** www.sharedhope.org **Contact: :** 1-866-437-5433

36. Truckers Against Trafficking

Description: Training information, annual reports, and resources **Website:** www.tatnonprofit.org **Contact:** education@tatnonprofit.org